



1709 Hermitage Blvd., Suite 100
Tallahassee, FL 32308
850.224.4493

Attached is the Florida High School High Tech (HSHT) Memorandum of Agreement (MOA) for fiscal year 2024:

Center for Independent Living of North Central Florida
222 SW 36th Terrace
Gainesville, FL 32607 United States

- *High School High Tech Alachua County, HSHT 24-01*
- *High School High Tech Levy County, HSHT 24-02*
- *High School High Tech Putnam County, HSHT 24-03*
- *High School High Tech Marion County, HSHT 24-04*

Center for Independent Living of Broward
4800 N. State Road 7 Bldg. F, Suite 102
Ft. Lauderdale, FL 33319

- *High School High Tech Broward County South, HSHT 24-05*
- *High School High Tech Broward County North, HSHT 24-06*

Career Source Florida Crown Workforce Board, Inc.
1389 US Hwy 90 West, Suite 170B
Lake City, FL 32055

- *High School High Tech Union County, HSHT 24-07*
- *High School High Tech Gilchrist County, HSHT 24-08*
- *High School High Tech Columbia County, HSHT 24-09*
- *High School High Tech Dixie County, HSHT 24-10*

The Arc of Jacksonville
1050 N. Davis Street
Jacksonville, FL 32209

- *High School High Tech Duval East County, HSHT 24-11*
- *High School High Tech Duval County West, HSHT 24-12*
- *High School High Tech St. Johns County, HSHT 24-13*
- *High School High Tech Clay County, HSHT 24-14*

CareerSource Gulf Coast
5230 West US Hwy 98
Panama City, FL 32405

- *High School High Tech Gulf County, HSHT 24-15*

Hardee County School District
830 Altman Road
Wauchula, FL 33873

- *High School High Tech Hardee County, HSHT 24-16*

ServiceSource dba Abilities Inc.
2735 Whitney Road
Clearwater, FL 33760-1610

- *High School High Tech Hillsborough County, HSHT 24-17*
- *High School High Tech Pinellas County, HSHT 24-18*
- *High School High Tech Pasco County, HSHT 24-19*

Brevard Schools Foundation
2700 Judge Fran Jamieson Way
Viera, FL 32940-6699

- *High School High Tech Brevard County, HSHT 24-20*

Madison County School District
210 NE Duval Street
Madison, FL 32340

- *High School High Tech Madison County, HSHT 24-21*

The Haven
4405 DeSoto Road
Sarasota, FL 34235

- *High School High Tech Manatee County, HSHT 24-22*
- *High School High Tech Sarasota County, HSHT 24-23*

Nassau County School District
ESE Department
1207 Atlantic Ave
Fernandina Beach, FL 32034

- *High School High Tech Nassau County, HSHT 24-24*

Miami Lighthouse for the Blind
601 SW 8th Avenue
Miami, FL 33130

- *High School High Tech Miami Dade County North, HSHT 24-25*
- *High School High Tech Miami Dade County South, HSHT 24-26*

Gulfstream Goodwill Industries, Inc.
1715 Tiffany Drive East
West Palm Beach, FL 33407

- *High School High Tech Palm Beach County, HSHT 24-27*

Ability 1st
1823 Buford Court
Tallahassee, FL 32308

- *High School High Tech Leon County, HSHT 24-28*
- *High School High Tech Wakulla County, HSHT 24-29*

Flagler County Education Foundation
1769 E. Moody Blvd. Building #2
Bunnell, FL 32110

- *High School High Tech Flagler County, HSHT 24-30*

Goodwill Gulf Coast
2440 Gordon Smith Dr.
Mobile, AL 36617-2319

- *High School High Tech Escambia County, HSHT 24-31*
- *High School High Tech Okaloosa County, HSHT 24-32*

Embrace Families Community Based Care
904 N Lake Destiny Road, #400
Maitland, FL 32751

- *High School High Tech Orange, Osceola and Seminole Counties Foster Care, HSHT 24-33*

North Florida Workforce Development Board
705 E Base St.
Madison, FL 32340

- *High School High Tech Suwannee, HSHT 24-34*

Foundation for Orange County Public Schools
550 S. Eola Ave
Orlando, FL 32801

- *High School High Tech Orange County (v2), HSHT 24-35*
- *High School High Tech Orange County (East), HSHT 24-36*
- *High School High Tech Orange County (West), HSHT 24-37*

Educational Foundation of Lake County, Inc.
2045 Pruitt Street
Leesburg, FL 34748

- *High School High Tech Lake County, HSHT 24-38*

Chautauqua Learn and Serve Charter School
1118 Magnolia Ave
Panama City, FL 32401

- *High School High Tech Bay County, HSHT 24-39*

Volusia County School District
EDC Atlantic Portable 6
1250 Reed Canal Road
Port Orange, FL 32129

- *High School High Tech Volusia County, HSHT 24-40*

School District of Desoto County
494 N. Manatee Ave
Arcadia, FL 34266

- *High School High Tech Desoto County, HSHT 24-41*

Polk County Public Schools
1915 South Floral Ave
Bartow, FL 33830

- *High School High Tech Polk County, HSHT 24-42*
- *High School High Tech Polk County Transition, HSHT 24-43*

Learning Independence for Tomorrow (LiFT)
1005 S Highland Ave
Clearwater, FL 33756

- *High School High Tech Pinellas-LiFT County, HSHT 24-41*



MEMORANDUM OF AGREEMENT

24-00

BETWEEN

THE ABLE TRUST AND

XXXXXX

This MEMORANDUM OF AGREEMENT (“Agreement”), by and between The Able Trust (“Foundation”) and **XXXXXX** (“Organization”) takes effect on July 1st, 2023.

IT IS THEREFORE agreed between The Able Trust and **XXX**:

I. Purpose:

To fund the High School High Tech (HSHT) program in **XXX** County, in the amount of Twenty-Two Thousand Dollars (\$22,000.00.) Funds disbursed are contingent upon the continuing availability of legislative funding.

II. Scope of Work

A. Florida HSHT is designed to encourage students with disabilities to pursue careers in the technical fields of science, technology, engineering and mathematics (STEM), but does not exclude other professional careers or artistic experience. The overall goals of Florida HSHT include:

1. Improving participation in education and vocational-related activities leading to increased employment opportunities for students with disabilities;
2. Increasing enrollment in postsecondary education/training,
3. Increasing the graduation rate of students with disabilities, and
4. Providing meaningful career preparation and work-based experiences for students with disabilities.

A general description of the HSHT program includes:

- Motivating students with all types of disabilities, ages 14-22 to graduate from high school and pursue their interests and potential in STEM-related careers
- Encouraging students interested in technology-related careers to aim for post-secondary education, degrees, and certificates in their chosen field
- Providing students with appropriate postsecondary (college/vocational and career planning) information and guidance based on current labor market information
- Enhancing life skills and opportunities for socialization
- Collaborating with business and industry to ensure students are acquiring competitive skills that are aligned with industry standards.

B. The Guideposts for Success:

The Guideposts for Success were developed in 2000 by the National Collaborative on Workforce and Disability for Youth and adapted and expanded by The Able Trust as the program structure for Florida HSHT. It is required that each local site incorporates activities that address all 6 Guideposts including:

Guidepost 1: School- Based Preparatory Experiences: This includes the activities and services undertaken by the youth while at the program site or collaborating education site such as a postsecondary education facility. The term “preparatory” is used to indicate the “getting ready” nature of the activities for the world of work experiences. Activities may include career assessments, interest inventories, independent living goals etc. It is presumed the preparatory experiences are conducted in a friendly and safe environment where youth feel accepted and nurtured by staff.

Guidepost 2: Career Preparation and Work-Based Learning Experiences: This includes activities that sequentially build work skills through on-the-job experiences including a structured internship (age and stage appropriate for student). Activities may include site visits and skill development workshops. In all cases the lessons learned during the work-based experiences should be reviewed back “home” in-program to ensure that youth are connecting what they are learning in school and in the program to what they are learning from the on-the-job experience.

Guidepost 3: Youth Development and Leadership: Every student should be exposed to personal leadership skills such as self-advocacy and self-determination as well as activities that build self-esteem, interpersonal skills, and teaming. Peer-centered activities promoting responsibility and other positive social behaviors are encouraged. Each student should have the opportunity to participate in a structured relationship with an adult such as informal/formal and individual/group mentoring. Based on a students’ interest, students should also be encouraged to take advantage of elite leadership opportunities such as the Youth Leadership Forum and student representation on Workforce Innovation and Opportunity Act (WIOA) Youth Councils and other advisory groups. Activities may occur during school or non-school hours as appropriate.

Guidepost 4: Connecting Activities: HSHT programs cannot be stand-alone efforts. It is necessary to connect with other institutions (e.g., sponsoring schools, postsecondary institutions, local workforce development organization, the services of the sponsoring organization and others) in order to provide the necessary support services for the student and to enrich the content of the program. The services listed are a mix of direct support and information about future needs such as independent living options. The arrangements will vary depending upon the needs of the student in the program.

Guidepost 5: Family Involvement & Supports: Family involvement is about promoting collaborative alliances with parents and families that will increase family participation in promoting the social, emotional, physical, academic, and occupational growth of youth, leading to improved post high school outcomes. Because of the diversity of family experiences and living situations in our current world, many youth require services and systems that recognize an expanded definition of “family”, which includes grandparents, relative caregivers, other

relatives, non-relatives, and caring adults all of which takes into consideration unique cultural issues and practices. These systems need to promote a supportive network of family members, peers, mentors, and/or significant adults to be included in all aspects of life planning for the young person.

Guidepost 6: Communication Skills

The ability to communicate both verbally and in writing with a wide variety of people, maintain good eye contact, write clearly and succinctly, demonstrate a varied vocabulary, and tailor language according to the audience are all essential skills that employers seek out. Good verbal and written communication means getting the message across with less chance of misunderstanding. The desired outcome or goal of any communication process is to understand or to be understood. The development of communication skills should be incorporated into all Guidepost/HSHT activities.

C. DOE/Division of Vocational Rehabilitation Connection

Each potential HSHT student shall obtain an enrollment package which contains at a minimum the following materials or their updates:

- The DOE/DVR, *A Guide for School to Work Transition Service* information pamphlet;
- An overview of The Able Trust/*DVR Florida High School High Tech Program goals and services*; and
- Contact information for the DOE/DVR unit office in the student's respective area.

The HSHT Local Site Coordinator[s] will follow up regarding the student's interest and contact with DOE/DVR.

D. Florida HSHT Annual Training

The Program Coordinator must participate in the Florida HSHT Annual Training which will tentatively be held in-person in FY23. Alternatively, if an in-person conference is unable to occur, the conference will be held virtually. All programs will be notified well in advance of final determination. During the training, programmatic and financial reporting requirements will be distributed and basic standards for program activities will be reviewed. In addition, Program Coordinators will learn about innovative statewide and national transition resources, The Able Trust youth programs and will share best practices, achievements and lessons learned.

III. Deliverables:

A. Program Operations

1. Recruitment and orientation of a minimum of fifteen (15) students to participate in the HSHT program. This enrollment goal should be reached by October 31, 2023 to assure adequate opportunity for the students to gain from the HSHT experience.
2. Distribution of the Able Trust Welcome Packet to all enrolled students.
3. An annual student recognition event. This event may be a Kickoff Event, End of the Year Celebration, Summer Career Experience Recognition or a combination event (i.e. Disability Employment Awareness Month Activities). The local Program Coordinator will provide written

notification and details of the event to Foundation executive management at least **30 days** prior to the event.

4. Reports of any changes in HSHT staff and top executive of the organization to Foundation executive management **within two business days** of occurrence.
5. An active Business Advisory Council (BAC) that includes a minimum of 50% membership from the private business community. The BAC will meet at least two times within the contract year. The meetings, memberships and activities must be described in the required quarterly progress report. Contact information, including email, phone number and mailing address for BAC members must be submitted to Able Trust at the time of contract execution, and updated for new members throughout the year.
6. The opportunity for each active, enrolled student to participate in HSHT activities (i.e. workshops, group activities, site visits) or other events an **average** of two times per month for the contract year.
7. Career activities which meet HSHT Career Experience Guidelines for a minimum of 50% of active, enrolled students on an annual basis.
8. Graduation of 80% of all active, enrolled seniors.
9. Assistance, as requested by the Foundation, with exit interviews of HSHT graduating seniors.
10. Program sustainability through the pursuit of additional resources. Sustainability efforts will be reported in each quarterly report.
11. Communications and public relations activities which meet HSHT Grant Communication Guidelines including the appropriate use of logos (The Able Trust, Vocational Rehabilitation, and Florida HSHT) on all promotional and educational materials, updated as needed and consistent with guidelines provided by the Foundation. Conversely, organizations must send a high quality, electronic version of their logo to The Able Trust.
12. Actively assisting Foundation in the distribution of communication materials from Foundation to students during the program year.
13. All HSHT Enrolled Students will be referred to VR by The Able Trust. The requirements of a VR referral are as follows, students must:
 - a. Be known to VR or will have an IPE.
 - b. Be between the ages of 14-21
 - c. Have documentation that indicates they are a Student with a Disability, as defined in 34 CFR § 361.5(c)(51), which requires the Student:
 - i. be in a secondary, postsecondary, or other recognized educational program; and
 - ii. be at least 14, but not older than 21 years of age; and
 - iii. is eligible for, and receiving, special education or related services under part B of the Individuals with Disabilities Education Act (IDEA); or
 - iv. is an individual with a disability receiving services from a Florida secondary, postsecondary, or other recognized educational program under a 504 plan or for purposes of Section 504 of the Rehabilitation Act.
 - d. Have written consent from the parent or guardian before enrolling in these services, if under the age of 18. No payments will be made for Students for whom written consent is not obtained BEFORE services begin.

The HSHT site is responsible for completing the VR documentation requirements included on the FY24 HSHT Student Enrollment Form; collecting the required disability documentation as listed in 13.c. above; and obtaining written consent for a VR referral from the parent or guardian.

B. Reporting

The Organization must submit to the Foundation:

1. Complete HSHT Enrollment forms for every student and alumni enrolled in the HSHT program submitted quarterly by October 10, 2023, January 10, 2024, April 10, 2024 and July 10, 2024.
2. Quarterly program reports to document comprehensive program services each quarter and quarterly finance reports, both due by October 10, 2023, January 10, 2024, April 10, 2024 and July 10, 2024. Annual data at the end of the contract year including, but not limited to, outcome data of graduated seniors, number of students in the program, number of students obtaining an employment, number of students graduating from high school and/or advancing to the next grade level, number of students offered acceptance into college /vocational technical centers, number of students referred for Vocational Rehabilitation Services. End-of year updated contact list of all HSHT participants which includes name, address, email address, cell phone, and family contacts.
3. Supplemental materials with all quarterly, fiscal, and programmatic reports such as copies of receipts, invoices, salary paid, photographs and other listed materials.

C. Budget

1. The Organization must submit a budget for program expenses that totals at least \$22,000.
2. All funds must be expended by June 30, 2024.
3. Include the **total cost** of the HSHT Program associated with any additional Organization funds.
4. Name and contact information for person responsible for submitting the **fiscal report**:

Name: _____
Job title: _____
Telephone #: _____ extension: _____
Email: _____

Supervisor Name: _____
Supervisor Telephone#: _____ extension: _____
Supervisor Email: _____

Financial Consequences: Non-performance of the above deliverables will result in the following financial consequences:

1. \$250 for each report and requirement not met timely;
2. \$500 for non-attendance at the required annual program coordinators training;
3. Possible ineligibility for renewal consideration.

IV. **Terms:**

- A. This Agreement shall become effective upon budget approval and signing by both parties. The agreement will continue to be in effect for the FY unless terminated by either party upon sixty (60) days written notice to the other party at the stated address below. Further modifications, changes or amendments to this Agreement may be made by the Foundation and presented in writing and signed by the parties hereto.
- B. Compliance - The Foundation may perform on-site inspections of the project anytime during regular business hours or scheduled functions. The on-site visit may be completed by a board or staff member of the Foundation or any representative designated by the Foundation. The

Foundation may conduct an audit of the project at any time during or after the completion of the project described in this Contract. Such audit shall include, but is not limited to financial records relating to the project funded and time/work completed on the project. Audits may include interviews with recipients of services.

- C. In the event of a breach of any promise, representation, warranty or agreement made by Organization under this Contract, or in the event that the Foundation believes that the Organization has not attempted to or cannot or will not complete the project described in its Grant Application, the Foundation shall be released from any and all obligation to provide the Funds or any undelivered portion thereof to the Organization. Upon any such occurrence, the Foundation shall be entitled to the immediate delivery of any unused funds by the Organization, as well as to the delivery of any personal property purchased with the funds by the Organization, and shall be entitled to pursue any other legal remedy available to it, resulting from the Organization's breach of this Contract.
- D. If any provision of this Agreement is amended by the parties, or held to be void or unenforceable in a court of competent jurisdiction, all other provisions shall remain in full force and effect.

V. Other Contract Conditions

- A. The Organization acknowledges that the Organization is not an agent or employee of the Foundation. The Organization agrees to indemnify and hold harmless the Foundation, its Board members and employees from any and all cost, loss, damage or expense (including reasonable attorney's fees) which may occur by virtue of the Organization's implementation of the proposed project to the extent authorized by law and without waving any rights under the State of Florida Sovereign Immunity Statute, Chapter 768 F.S.
- B. The Organization will acknowledge existing Foundation grants and/or those that will operate concurrently to this grant prior to the execution of this Contract.

VI. Contract Service Dates: The awarded contract will be from July 1, 2023 thru June 30, 2024

VII. Payments

General Contract Payments

Two payments will be made. The first payment is scheduled for September 2023 in the amount of \$11,000 and is dependent on a returned signed MOA by August 31, 2023 with completed items A thru H below.

The second payment is scheduled for February 2024 in the amount of \$11,000 and is contingent upon utilization of the first payment, demonstrated with complete and timely fiscal reports, sufficient enrollment of students and completion of program activities for the first half of the program year.

All payments are made subject to continuation of State of Florida funding.

The Foundation shall not be required to deliver any of the funds to the Organization until the Organization has complied with each of the following requirement or conditions:

- A. Submission of a signed contract.
- B. Provision of a budget reflecting the use of awarded funds for the travel, food, lodging and other needs for implementing the HSHT Program according to the Guideposts of Success of

- the program. The submitted budget is subject to review and approval by the Foundation.
- C. Provision of the **total cost** of the HSHT Program associated with additional Organization funds for the Foundation's internal purposes.
- D. Provision of the resumes of the individuals delivering the HSHT Program to youth with disabilities and verification of employment eligibility of those individuals (USCIS Form I-9).
- E. Provision of a copy of the most recently filed audit or completed Internal Revenue Service form 990.
- F. Provision of an outline of proposed activities for the program year which includes two or more activities for each of the Guideposts and expected results.
- G. Provision of a list of the Business Advisory Council membership, tentative meeting dates, contact information, and projected goals of the BAC for the program year.
- H. Provision of a description for how additional funds and resources will be developed and/or maintained to ensure program sustainability.

VIII. Insurance

During the Agreement, including any renewals and extension, the Organization shall maintain at its expense, insurance coverage of such types and with such terms and limits as may be reasonably associated with the Agreement. Evidence of such insurance shall be provided to the Foundation in writing from the covering insurance company, within 30 days of the effective date of the Agreement.

The following types of insurance are required:

- A. Commercial General Liability Insurance
- B. Workers' Compensation
- C. Employer's Liability (100,000/100,000/500,000 as minimum limits) or other coverage limits if established by Florida statutes.

IX. Project Management:

The Foundation and the Organization designate their respective representatives, identified below for program reporting, coordination, communication, and management of the Project.

Foundation:

Coleen Agner, HSHT State Director
The Able Trust 1709 Hermitage Blvd, Suite 100, Tallahassee, FL 32308
Phone: 850-224-4493 coleen@abletrust.org

CONTACT INFORMATION FOR ORGANIZATION:

Name: _____ Position: Project Coordinator
Address: _____
Telephone: _____ extension: _____
Email: _____

Name: _____ Position: Chief Executive
Address: _____
Telephone: _____ extension: _____
Email: _____

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

Organization

By: _____
Allison Chase, President & CEO

By: _____

Title: _____

Date: _____

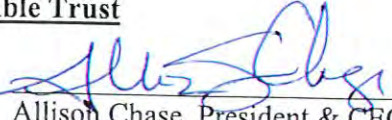
Date: _____

HSHT/General Rev. 5/28/2021

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 9/11/23

Organization

By: 

Title: Executive Director

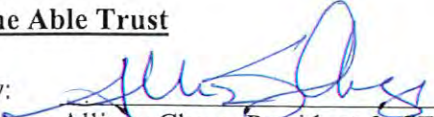
Date: 8/22/23

HSH/General Rev. 5/28/2021

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The Able Trust

By: 
Allison Chase, President & CEO

Date: 9/11/23

Organization

By: 

Title: Executive Director

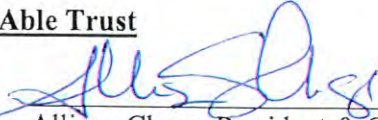
Date: 8/22/23

HSH/General Rev. 5/28/2021

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The Able Trust

By: 
Allison Chase, President & CEO

Date: 9/11/23

Organization

By: 

Title: Executive Director

Date: 8/22/23

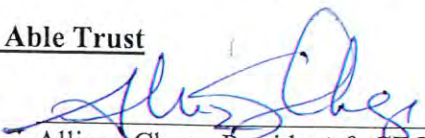
HSHT/General Rev. 5/28/2021

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The Able Trust

By:

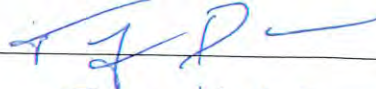

Allison Chase, President & CEO

Date:

9/11/23

Organization

By:



Title:

Executive Director

Date:

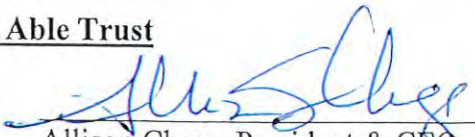
8/22/23

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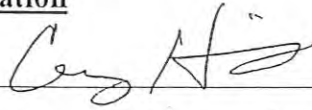
IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 9/11/23

Organization

By: 
Title: Executive Director/CEO

Date: 8-30-23

COPY

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: [Signature]
Allison Chase, President & CEO

Date: 9/11/23

Organization

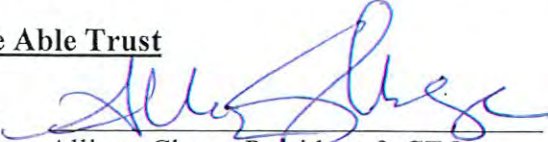
By: [Signature]
Title: Executive Director/CEO

Date: 8-30-23

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

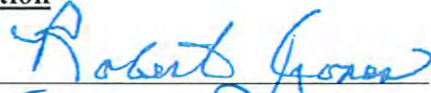
IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 11/13/2023

Organization

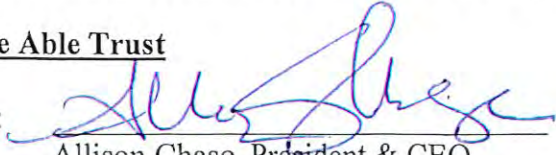
By: 
Title: Executive Director

Date: 08/01/2023

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 11/13/2023

Organization

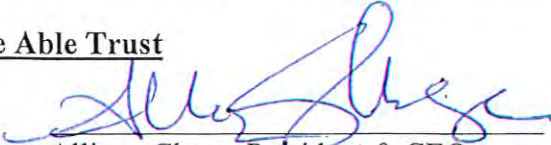
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Title: Executive Director

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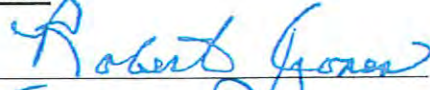
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Allison Chase, President & CEO

Date: 11/13/2023

Organization

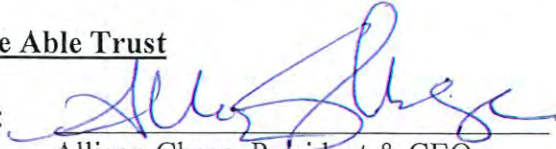
By: 
Title: Executive Director

Date: 08/01/2023

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The Able Trust

By: 
Allison Chase, President & CEO

Date: 11/13/2023

Organization

By: 
Title: Executive Director

Date: 08/01/2023

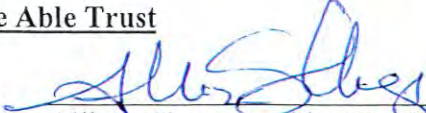
COPY

The Arc of Jacksonville
(Duval East) 24-11

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The Able Trust

By: 
Allison Chase, President & CEO

Date: 9/11/23

Organization

By: 
Title: Vice President, Finance

Date: 08-18-2023

COPY

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust
By: [Signature]
Allison Chase, President & CEO

Organization
By: [Signature]
Title: Vice President, Finance

Date: 9/11/23

Date: 08-18-2023

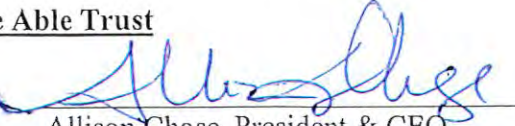
COPY

The Arc of Jacksonville
(St. Johns) 24-13

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.


IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 9/11/23

Organization

By: 

Title: Vice President, Finance

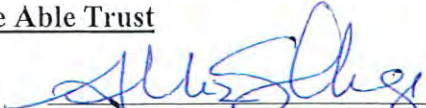
Date: 08-18-2023

COPY

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.


IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 9/11/23

Organization

By: 
Title: Vice President, Finance

Date: 08-18-2023

COPY

This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: [Signature]
Allison Chase, President & CEO

Date: 9/11/2023

Organization

By: [Signature]
Title: Executive Director

Date: Aug 30, 2023

COPY

Hardee County Public Schools
(Hardee) 24-16

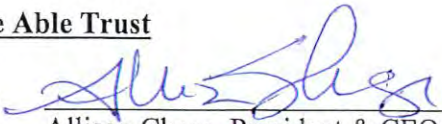
HSHT/General Rev. 5/28/2021

Telephone: 863-773-3181 extension: 2458
Email: C.thomas@hardee.k12.fl.us

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.


IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 10/5/2023

Organization

By: 

Title: CTE Teacher


Date: 9/25/23

COPY

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 10/5/23

Organization

By: 

Title: Executive Director

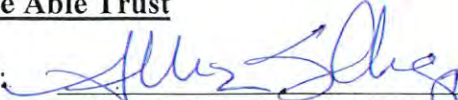
Date: 8/15/23

COPY

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.


IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 10/5/23

Organization

By: 
Title: Executive Director

Date: 8/15/23

COPY

Service Sure DBA: Abilities Inc.
(Pinellas) 24-19

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: Allison Chase
Allison Chase, President & CEO

Date: 10/5/2023

Organization

By: Matt Moll
Title: Executive Director

Date: 8/15/23

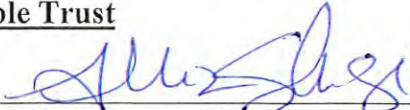
COPY

HSH/General Rev. 5/28/2021

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.


IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 9/25/2023

Organization

By: 
Title: PRESIDENT/CEO

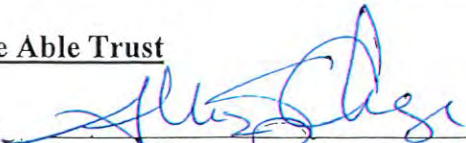
Date: 8-17-23

COPY

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 9/11/2023

Organization

By: Melinda Riche
Title: Coordinator of ESE + Student Services

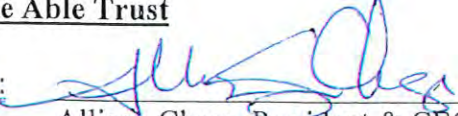
Date: 9/16/23

COPY

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.


IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 8/11/23

Organization

By: 
Title: President + CEO

Date: 8/11/23

COPY

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: [Signature]
Allison Chase, President & CEO

Date: 9/11/23

Organization

By: [Signature]
Title: President + CEO

Date: 8/11/23

- more activities for each of the Guideposts and expected results.
- G. Provision of a list of the Business Advisory Council membership, tentative meeting dates, contact information, and projected goals of the BAC for the program year.
- H. Provision of a description for how additional funds and resources will be developed and/or maintained to ensure program sustainability.

VIII. Insurance

During the Agreement, including any renewals and extension, the Organization shall maintain at its expense, insurance coverage of such types and with such terms and limits as may be reasonably associated with the Agreement. Evidence of such insurance shall be provided to the Foundation in writing from the covering insurance company, within 30 days of the effective date of the Agreement.

The following types of insurance are required:

- A. Commercial General Liability Insurance
- B. Workers' Compensation
- C. Employer's Liability (100,000/100,000/500,000 as minimum limits) or other coverage limits if established by Florida statutes.

IX. Project Management:

The Foundation and the Organization designate their respective representatives, identified below for program reporting, coordination, communication, and management of the Project.

Foundation:

Coleen Agner, HSHT State Director
The Able Trust 1709 Hermitage Blvd, Suite 100, Tallahassee, FL 32308
Phone: 850-224-4493 coleen@abletrust.org

CONTACT INFORMATION FOR ORGANIZATION:


Name: Patti Langford Position: Transition Specialist, HSHT Manager
Address: 1207 Atlantic Avenue Fernandina Beach, FL 32034
Telephone: 904-491-9955 extension: _____
Email: langfordpa@nassau.k12.fl.us

Name: Patsi Kelly Position: ESE Director
Address: 1207 Atlantic Avenue Fernandina Beach, FL 32034
Telephone: 904-491-9881 extension: _____
Email: kellypa@nassau.k12.fl.us

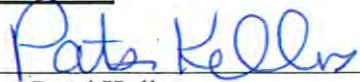
- X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Organization

By: 
Patsi Kelly

COPY

Miami Lighthouse for the Blind
(Miami-Dade North) 24-25

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: [Signature]
Allison Chase, President & CEO

Date: 9/11/23

Organization

[Signature] B.C.
CBS

By: _____
Virginia A. Jacko
Title: President and CEO

Date: August 16, 2023

COPY

Miami Light house for the Blind
(Miami-Dade South) 24-26

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: [Signature]
Allison Chase, President & CEO

Organization

By: [Signature]
Virginia A. Jacko
Title: President and CEO

B.C.
CBS

Date: 9/11/23

Date: August 16, 2023

COPY

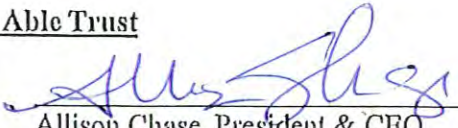
Gulfstream Goodwill Industries
(Palm Beach) 24-27

HSHT/General Rev. 5/28/2021

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 10/5/23

Organization

By: 

Title: President / CEO

Date: 9/8/23

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: Allison Chase
Allison Chase, President & CEO

Date: 10/5/23

Organization

By: Mandy Bianchi

Title: Executive Director

Date: 9/13/23

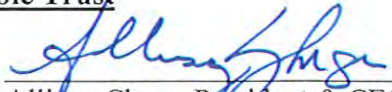
HSHT 24-29 Leon

HSHT/General Rev. 5/28/2021

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 10/5/23

Organization

By: 

Title: Executive Director

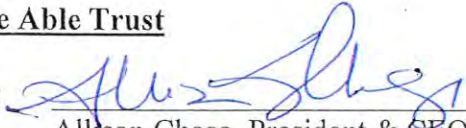
Date: 9/13/23

COPY

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 10/5/2023

Organization

By: Ebru Snodgrass
Title: Transition Specialist

Date: 9/25/2023

COPY

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: [Signature]
Allison Chase, President & CEO

Date: 9/20/23

Organization

By: [Signature]

Title: President/CEO

Date: 8-22-23

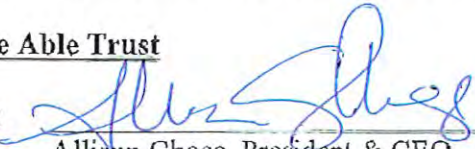
COPY

HSH/General Rev. 5/28/2021

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.


IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 9/20/23

Organization

By: 
Title: President / CEO

Date: 9-22-23

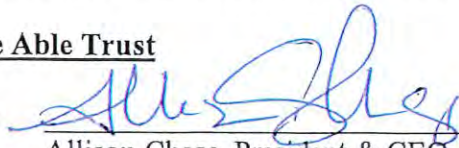
COPY

HSH/General Rev. 5/28/2021

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

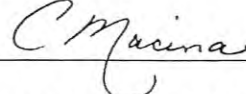
IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 9/20/23

Organization

By: x 

Title: Chief Financial Officer

Date: 8/22/2023

COPY

North Florida Workforce Development Board
(Suwannee) 24-34

H. Provision of a description for how additional funds and resources will be developed and/or maintained to ensure program sustainability.

VIII. Insurance

During the Agreement, including any renewals and extension, the Organization shall maintain at its expense, insurance coverage of such types and with such terms and limits as may be reasonably associated with the Agreement. Evidence of such insurance shall be provided to the Foundation in writing from the covering insurance company, within 30 days of the effective date of the Agreement. The following types of insurance are required:

- A. Commercial General Liability Insurance
- B. Workers' Compensation
- C. Employer's Liability (100,000/100,000/500,000 as minimum limits) or other coverage limits if established by Florida statutes.

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The Foundation and the Organization designate their respective representatives, identified below for program reporting, coordination, communication, and management of the Project.

Foundation:

Coleen Agner, HSHT State Director
The Able Trust 1709 Hermitage Blvd, Suite 100, Tallahassee, FL 32308
Phone: 850-224-4493 coleen@abletrust.org

CONTACT INFORMATION FOR ORGANIZATION:

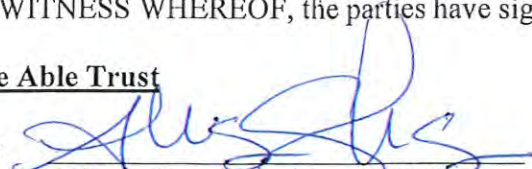
Name: Anthony Jennings Position: Project Coordinator
Address: 705 E Base St, Madison, FL 32340
Telephone: 850-973-1806 extension:
Email: anthony.jennings@careersourcenorthflorida.com

Name: Diane Head Position: Chief Executive
Address: 705 E Base St, Madison, FL 32340
Telephone: 850-973-1807 extension:
Email: diane.head@careersourcenorthflorida.com


X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

CareerSource North Florida

By: 
Title: Executive Director

Date: 11/2/2023

Date: 8/16/23

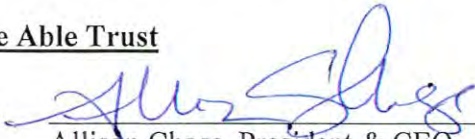
COPY

Foundation for Orange County Schools,
(Orange-V2) 24-35

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

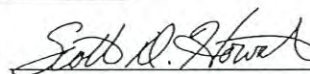
IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 10/5/23

Organization

By: 
President of the Foundation for
Title: Orange County Public Schools

Date: August 21, 2023

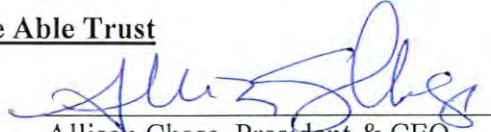
COPY

Foundation for Orange County Schools
(Orange-East) 24-36

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

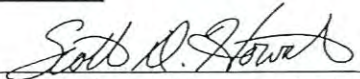
IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 10/5/23

Organization

By: 
President of the Foundation for
Title: Orange County Public Schools

Date: August 21, 2023

COPY

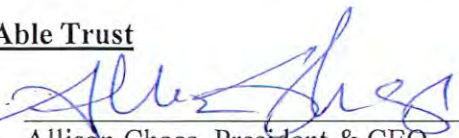
Foundation for Orange County Schools
(Orange West) 24-37

HSH/General Rev. 5/28/2021

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

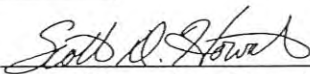
IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 10/5/23

Organization

By: 
President of the Foundation for
Title: Orange County Public Schools

Date: August 21, 2023

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: _____

Allison Chase, President & CEO

Date: _____

9/11/23

Organization

By: _____

Title: _____

Date: _____

[Signature]

ED

8/25/23

COPY

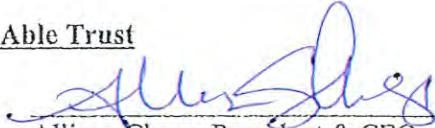
HSHT/General Rev. 5/28/2021

Telephone: 850 785 5050 extension: _____
Email: mccauga@bay.k12.fl.us

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

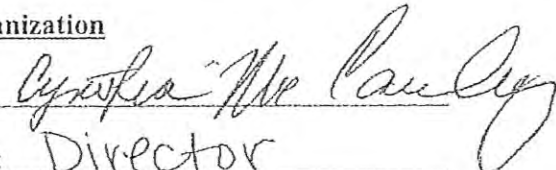
IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 9/20/23

Organization

By: 
Title: Director

Date: 8/22/23

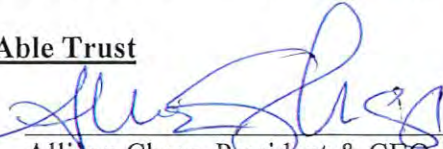
COPY

HSH/General Rev. 5/28/2021

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 11/2/2023

Organization

By: 
Amanda Wiles (Oct 9, 2023 13:31 EDT)

Title: Executive Director of ESE

Date: Oct 9, 2023

COPY

HSH/General Rev. 5/28/2021

Address: 494 N. Manatee Ave., Arcadia, FL 34266

Telephone: 863-494-0261 extension: 3205

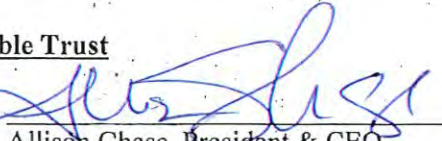
Email: christina.mccray@desotoschools.com

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By:

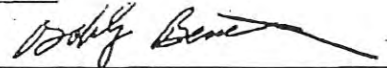

Allison Chase, President & CEO

Date:

11/2/23

Organization

By:



Title: Superintendent

Date:

9/2/2023

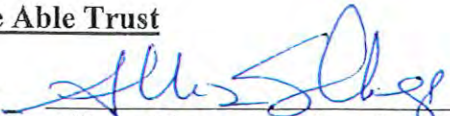
COPY

Polk Education Foundation
(Polk County) 24-42

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

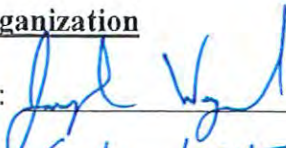
IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 9/11/23

Organization

By: 
Title: Teacher / HSHT Coordinator

Date: 9-8-23

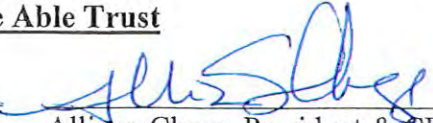
COPY

Polk Education Foundation
(Polk Transition) 24-43

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

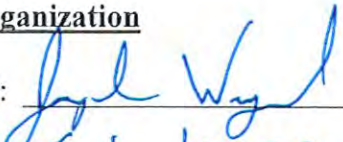
IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Date: 9/11/23

Organization

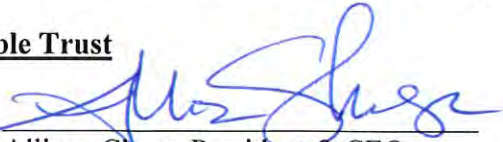
By: 
Title: Teacher / HSHT Coordinator

Date: 9-8-23

X. This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

IN WITNESS WHEREOF, the parties have signed this Memorandum of Agreement on the dates set forth below.

The Able Trust

By: 
Allison Chase, President & CEO

Organization

By: 
Sarah Merchant
Title: ESE Coordinator

Date: 4/22/24

Date: 04/01/2024