



Committed to supporting statewide efforts  
to expand disability employment,  
one community at a time.

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Weather 87° Weather Spotters Hurricane Preparedness Tour SunFest Contact 5 Priced Out of Paradise

To the Point Let's Hear It Sports Seen On 5 Traffic Contests

## Palm Beach County, Treasure Coast employers still having difficulty filling job openings

'My husband and I are pulling like 17-18 hour days,' restaurant owner Melanie Hackman says



By: Michelle Quesada

Posted at 4:23 PM, Apr 07, 2023 and last updated 5:25 PM, Apr 07, 2023

WEST PALM BEACH, Fla. — Job growth gains are slowing down month to month nationwide.

Workforce analysts call it a cool down, but Florida often marches to the beat of a different drum.

Job growth remains strong, especially in Palm Beach County where there are more available jobs than people looking for work.

At many businesses, there are more customers walking through the door each day. However, there is less help behind the counter.



U.S. Chamber of Commerce

Topics

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## Understanding America's Labor Shortage

Workforce participation remains below pre-pandemic levels. We have 3 million fewer Americans working today compared to February of 2020.



**Stephanie Ferguson**  
Director, Global  
Employment Policy &  
Special Initiatives, U.S.  
Chamber of Commerce

**Published**  
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We hear every day from our member companies—of every size and industry, across nearly every state—they're facing unprecedented challenges trying to find enough workers to fill open jobs. Right now, the latest data shows that we have over 10 million job openings in the U.S.—but only 5.7 million unemployed workers.

We have a lot of jobs, but not enough workers to fill them. If every unemployed person in the country found a job, we would still have 4 million open jobs.

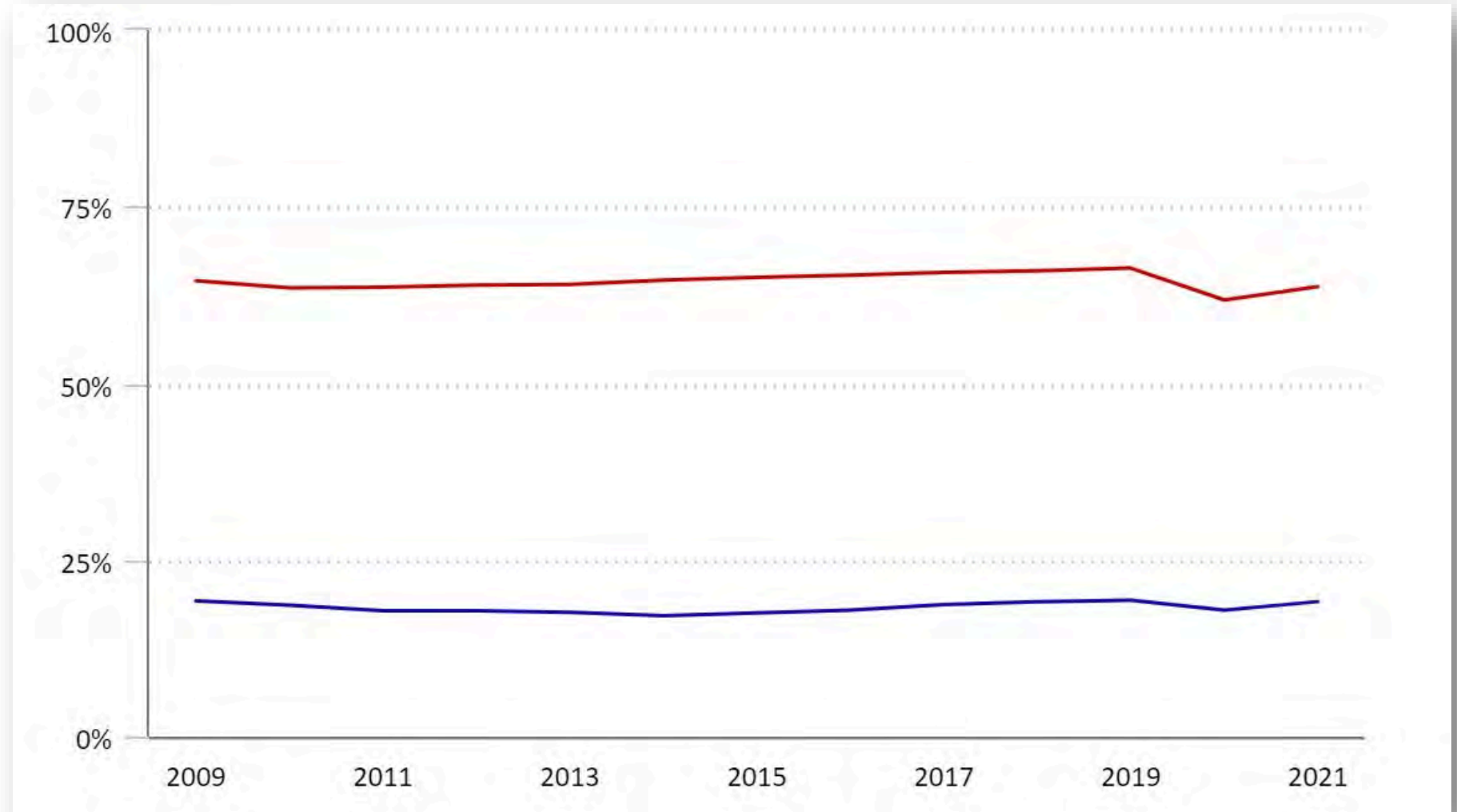
The U.S. Chamber is capturing the trends on job openings, labor force participation, quit rates, and more, for a quick understanding of the state of the workforce in our [America Works Data Center](#).

# EMPLOYMENT – POPULATION RATIOS BY DISABILITY STATUS

Source: U.S. Bureau of Labor Statistics

People without  
a Disability

People with a  
Disability



# INCREASING FLORIDIANS WITH DISABILITIES INTO FLORIDA'S WORKFORCE



**\$ 111B**

Economic impact of adding 300K  
Floridians with disabilities to the  
labor force over 10 years  
(by 2032)

# THE BLE TRUST™

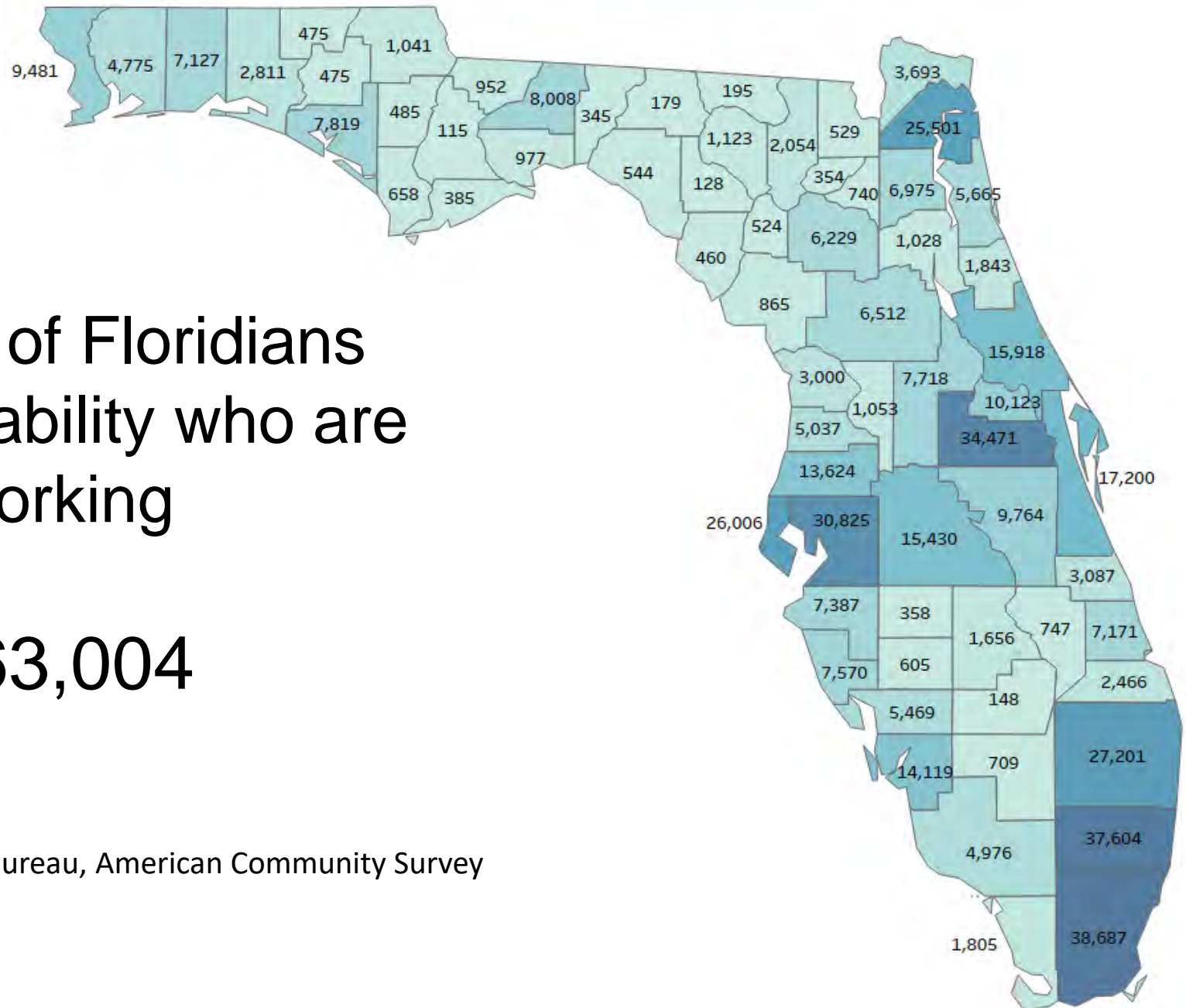
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- Established in 1990 by the Florida legislature to support the Florida Division of Vocational Rehabilitation.
- Promotes employment of Floridians with.
- Makes meaningful investments and collaboration.

# Number of Floridians with a disability who are working

463,004

Data Source: U.S. Census Bureau, American Community Survey

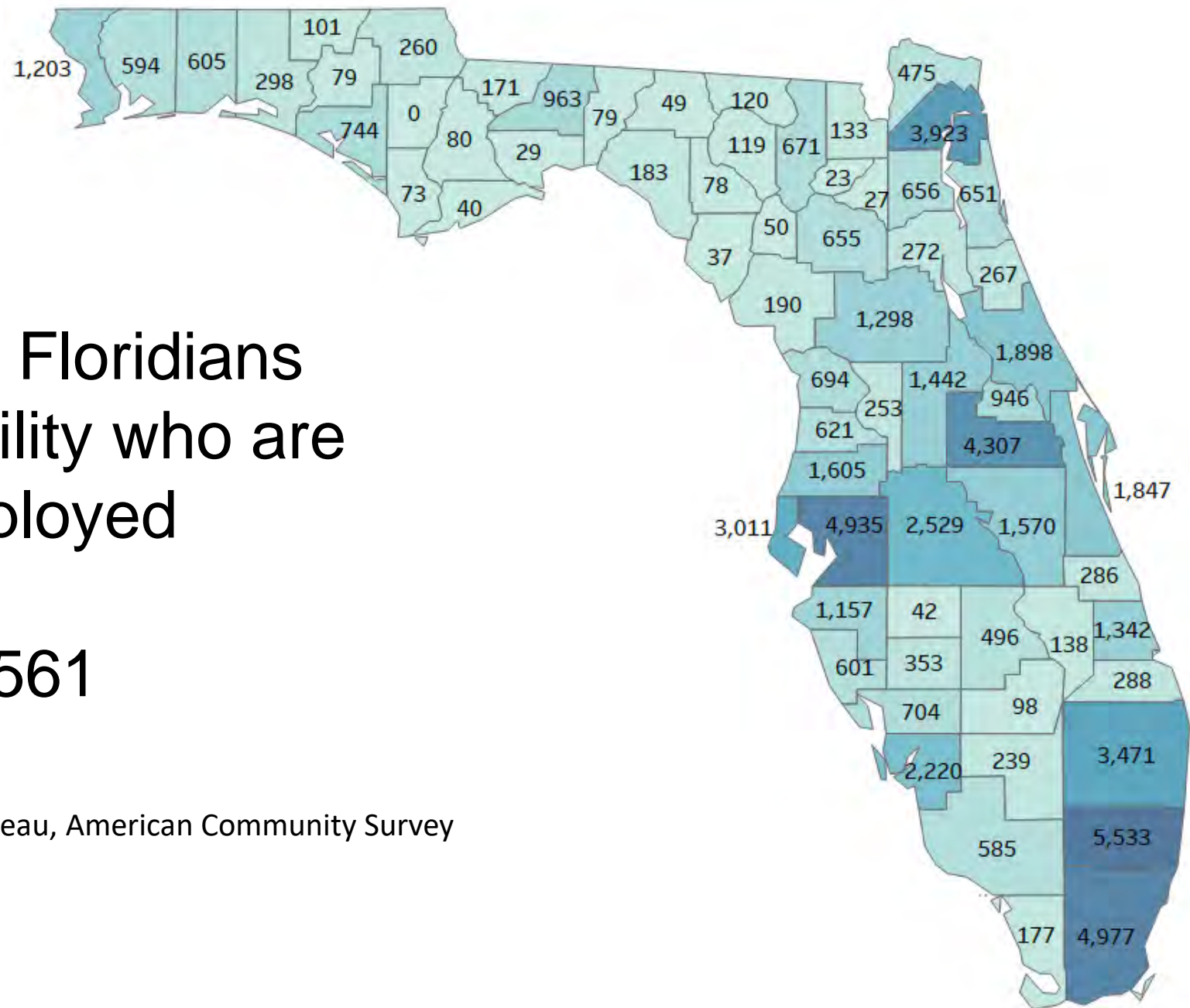




# Number of Floridians with a disability who are unemployed

63,561

Data Source: U.S. Census Bureau, American Community Survey

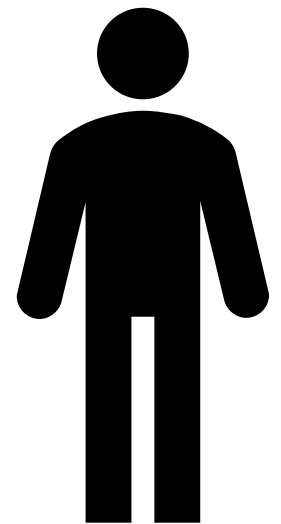
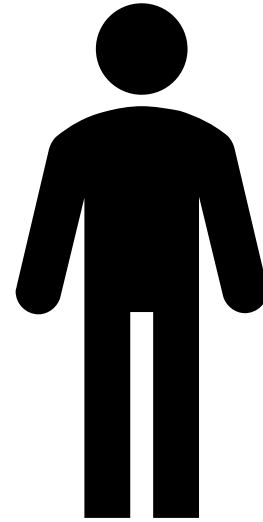
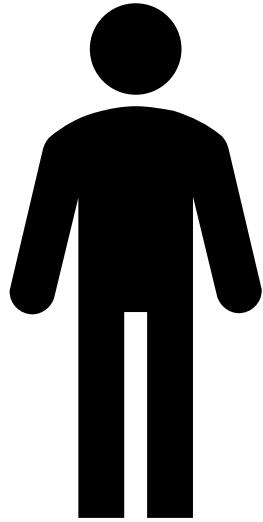


# EMPLOYMENT SNAPSHOT – JACKSONVILLE REGION

	EMPLOYED Floridians with a disability who are employed	UNEMPLOYED Floridians with a disability who are unemployed
Baker	529	133
Clay	6,975	656
Duval	25,501	3,923
Flagler	1,843	267

	EMPLOYED Floridians with a disability who are employed	UNEMPLOYED Floridians with a disability who are unemployed
Nassau	3,693	475
Putnam	1,028	272
St. Johns	5,665	651





1 IN 4

70%



Can you see  
all disabilities?



THE **A**BLE TRUST™

# JACKSONVILLE SUCCESS



**Wolfson  
Children's  
Hospital**



pitney bowes





# BENEFITS OF HIRING PERSONS WITH DISABILITIES

A recent Accenture report states companies that hire hidden workers were **36% less likely** to face talent and skills shortages compared to companies that do not.

Other findings show:

**38%**

less likely to face  
challenges finding  
workers with the  
necessary experience

**44%**

less likely to face  
challenges finding  
workers with the  
necessary skills

**36%**

more likely to  
find candidates  
who have the right  
attitude/motivation

# WHAT'S HAPPENING IN JAX?



Collective Impact  
Project









# GET INVOLVED



Invite Us to  
Talk with Your  
Team



View our  
Research



Join Our  
Mailing List

# CONTACT US!

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