



CareerSource Florida Corner – May 2023

Florida Workforce System Transformation

In February 2023, the CareerSource Florida Board of Directors approved the next steps in a multi-year comprehensive plan, formally known as the Florida Workforce System Transformation Plan, to further elevate Florida's already #1 in the nation talent pipeline. The Florida Workforce System Transformation Plan underscores the CareerSource Florida network's commitment to continuous improvement and creates a framework for innovation.

The Florida Workforce System Transformation Plan addresses several requirements of Florida's Reimagining Education and Career Help (REACH) Act, including a reduction in the current number of local workforce development boards. After thorough research and evaluation in consultation with the Governor's REACH Office, the CareerSource Florida professional team recommended and the state board approved a reduction in the number of local workforce development boards from 24 to 21 to better serve Floridians in need of employment services, job training and upskilling.

Additionally, the implementation of the Florida Workforce System Transformation Plan will increase collaboration among economic, educational and governmental agencies; enhance services to customers to be more consistent across the state; use resources more effectively; and strengthen the state's economy by supporting regional economies through regional planning.

What does this mean for Floridians with disabilities and their families? It means continuous improvement in collaboration among state agencies and organizations responsible for providing employment, education, and training services to better meet the needs of all. By breaking down bureaucratic silos and creating a more seamless experience for the CareerSource Florida network's customers, we will improve the efficiency and effectiveness of the network's programs and the outcomes for the Florida residents who count on us.

To learn more about the Florida Workforce System Transformation Plan, visit [CareerSourceFlorida.com/Boardroom/REACH-Act](https://www.CareerSourceFlorida.com/Boardroom/REACH-Act).