THE ABLE TRUST

DISABILITY EMPLOYMENT:

2023 ANNUAL UPDATE

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About The Able Trust Annual Data Report

The Able Trust is also known as the Florida Endowment Foundation for Vocational Rehabilitation. The Able Trust is a public-private partnership foundation established by the Florida Legislature in 1990 to be the direct support organization (DSO) for the state's vocational rehabilitation program. The Able Trust supports the Florida Department of Education, Division of Vocational Rehabilitation (FDOE/VR) in their efforts with Florida employers, community organizations, and career development partners to help Floridians with disabilities of all ages enter the workforce. Through a unique combination of research, outreach, and capacity building, The Able Trust works to strengthen our current system to ensure more Floridians with disabilities have opportunities to enter the job market.

The Able Trust provides annual data to FDOE/VR employers, partners, the non-profit community, and others who are engaged in helping Floridians with a disability find meaningful employment. The Able Trust updates the data report annually.

This report uses U.S. Census Bureau's American Community Survey (ACS) data. The questions asked by the Census Bureau to determine this data are available in Appendix 1. Respondents are not required to disclose if they have a disability – all responses are voluntary.

The data reported here are the 5-year averages, with 2021 being the most recent available. That data is compared to the previous 5-year averages in the report. Due to issues collecting data during the COVID pandemic, the Census Bureau has issued statements about the reliability of the 2020 1-year data. That data was released later than usual as an experimental data set because of those data collection issues.

Note that all the following data should be considered estimates, as they are estimated from a sample of U.S. households. Therefore, they all have margins of error (MOE). For example, the 2021 estimate of 2,818,838 Floridians who have a disability has a margin of error of plus or minus 16,223. The margin of error is 0.575 percent of the estimate. It is typical that the ACS 5-year estimates for 2020 and later have slightly larger margins of error than the previous reports. That is because of difficulties in surveying people during the COVID pandemic. Previous ACS estimates use smaller margins of error. For example, the 2019 estimate of 2,768,155 has a margin of error of plus or minus 11,867. That represents a 0.428 percent margin of error. Each year's estimates have differing margins of error, as can be seen when looking at the ACS data from the U.S. Census Bureau.

The ACS uses a 90 percent confidence interval for their estimates. This means that there is a 90 percent probability that the actual number of Floridians with a disability in the 2021 5-year average is between 2,802,615 and 2,835,061. It is important to note that estimates of Floridians with disabilities are much greater when using the Center for Disease Control (CDC) definition (1 in 4 Americans) and the National Institute for Health (NIH) estimate of Americans with a diagnosable mental health disorder (also 1 in 4 Americans).

Floridians with a Disability

According to the latest data available, there are an estimated 2,818,838 Floridians who indicate they have a disability. That is 13.4 percent of Florida's population, which compares to 12.6 percent of the U.S. population who have a disability. In the population who are 18 to 64 years of age, the most likely group to be in the workforce, there are 1,252,996 Floridians who have a disability. Note that there are people who have a disability that do not disclose their disability.

Persons with a Disability in Florida

Year	Persons
2017	2,673,685
2018	2,720,957
2019	2,768,155
2020	2,840,938
2021	2,818,838
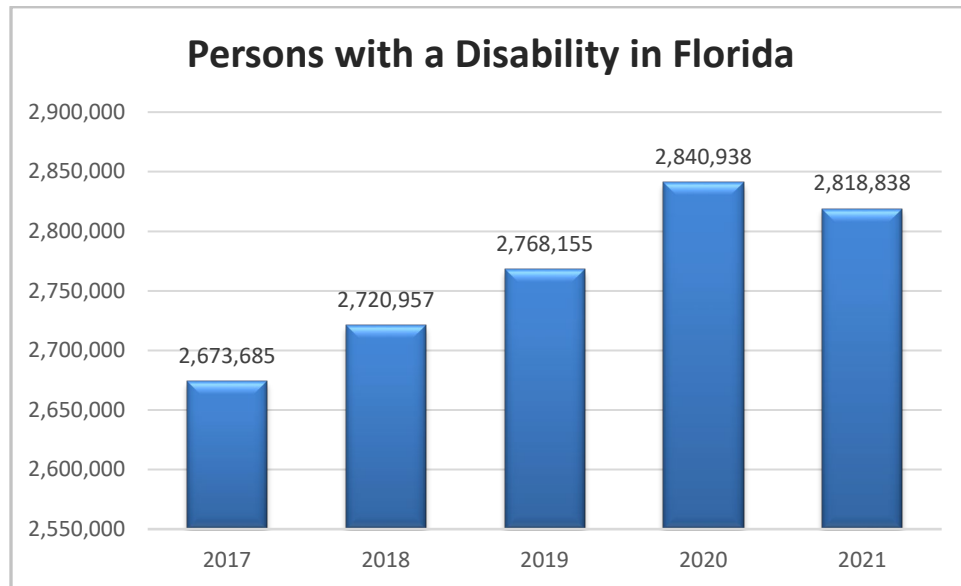
We know from the data that the number of Floridians is increasing, yet the number of Floridians with a disability slightly decreased. You can see that since 2017, the percent of Floridians with a disability went from 13.4 percent to 13.6 percent in the 2020 data and has fallen back to 13.4 percent with the 2021 data.

Percent of Floridians with a Disability

Year	Percent
2017	13.4%
2018	13.4%
2019	13.4%
2020	13.6%
2021	13.4%
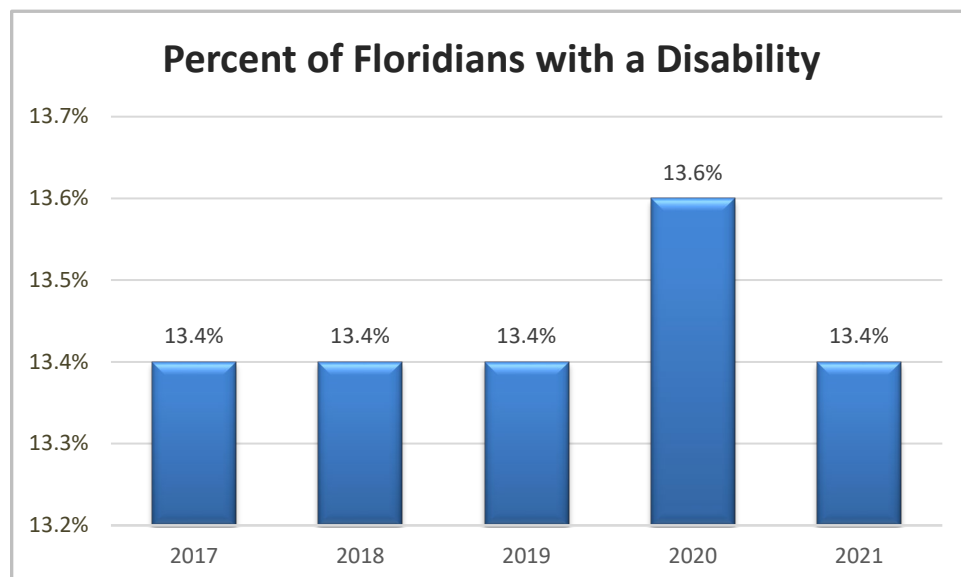
The chart below indicates the numbers of people who have differing types of disabilities. It is clear that many Floridians have more than one type of disability.

Disabilities Indicated by Floridians

Disability	Number
Hearing difficulty	795,137
Vision difficulty	538,786
Cognitive difficulty	1,038,670
Ambulatory difficulty	1,468,238
Self-care difficulty	534,884
Independent living difficulty	973,861
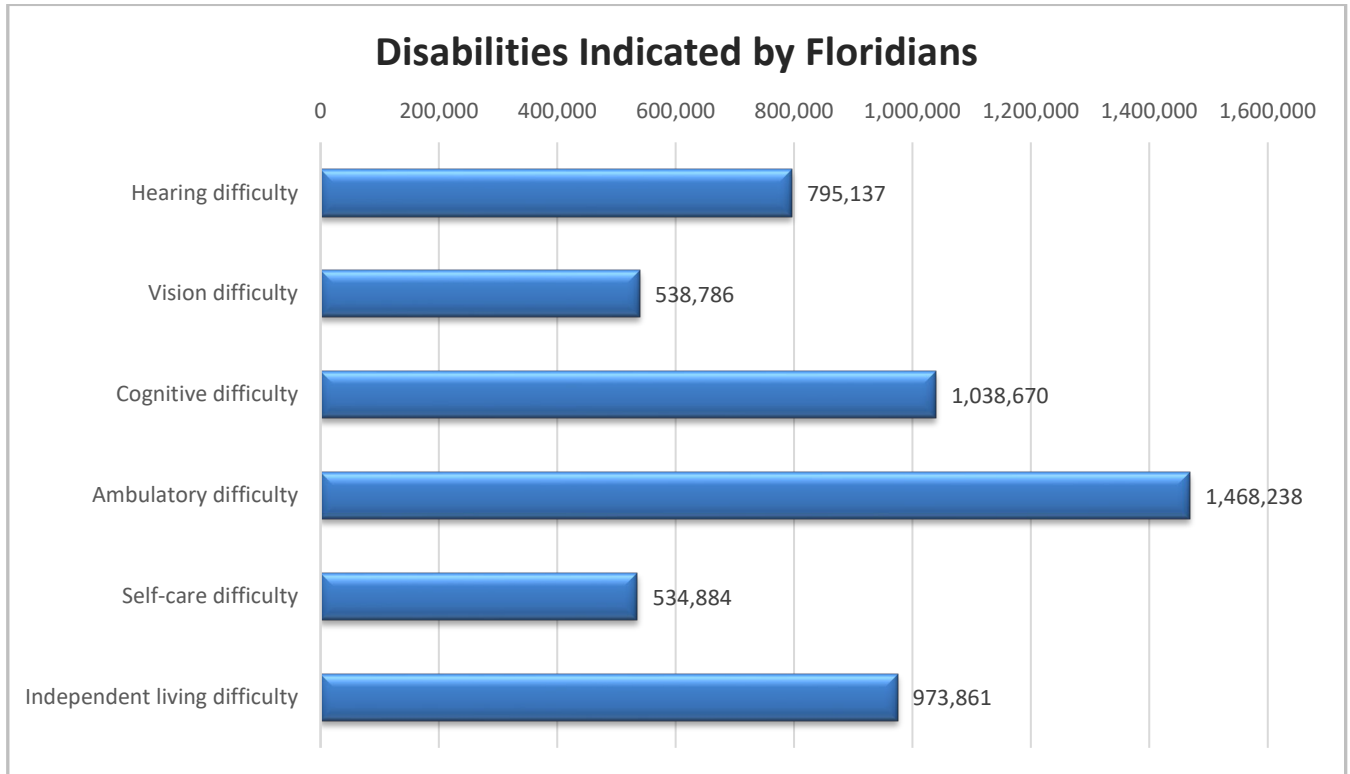
Where Floridians with a Disability Live

The map below shows each of Florida's 67 counties and the number of persons with a disability that live in each one. It is a heat map with the counties who have larger numbers of Floridians with a disability indicated in the darker color.

Number of People in Florida with a Disability, by County
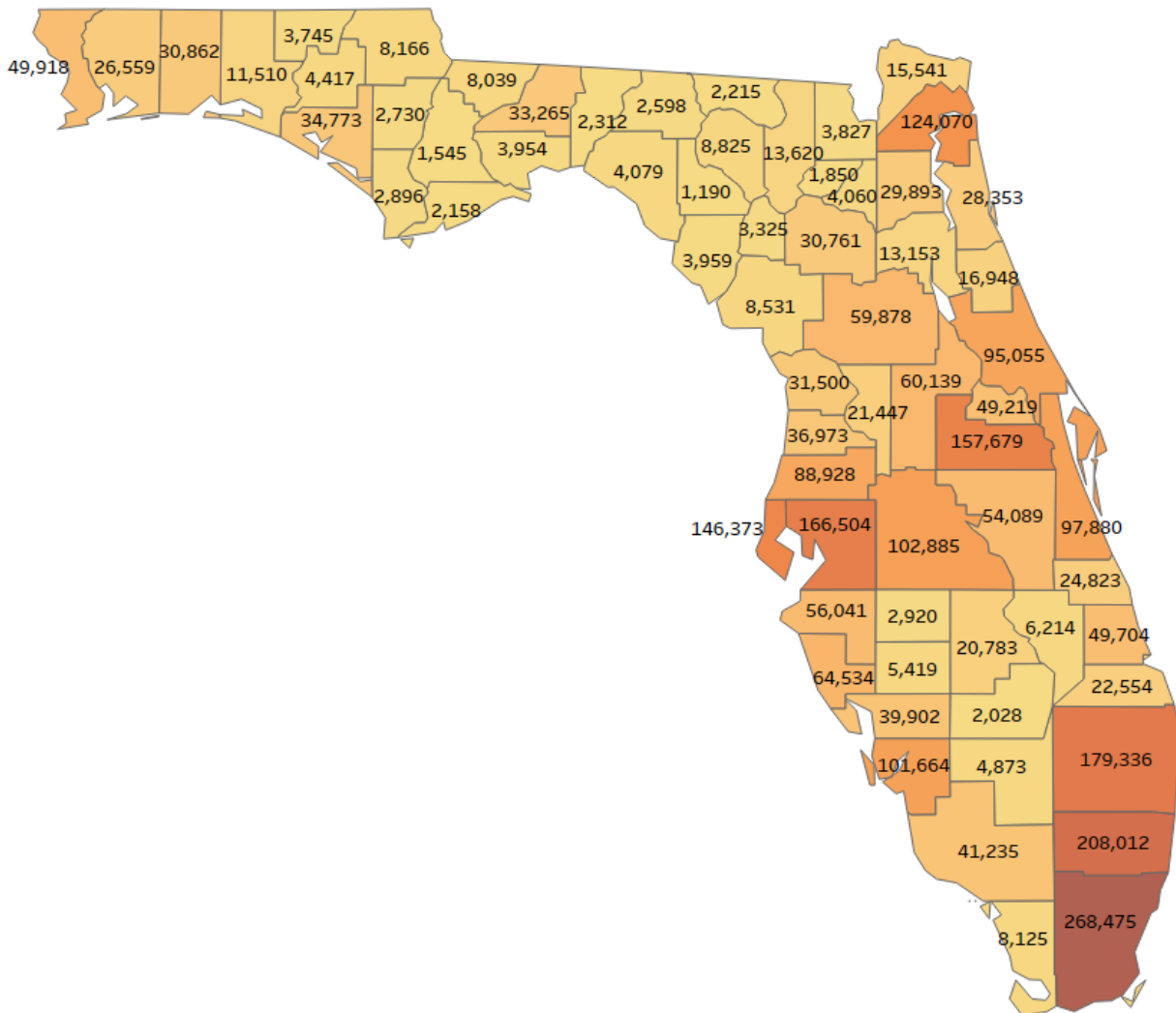
To see a table of the data on number of people who indicate they have a disability for all Florida counties for the years 2017 through 2021, see Appendix 2.

Differences between Florida Counties

When we look at these numbers as a percentage of the population, it is usually true that rural counties have a higher share of their population with a disability than the more populated counties. Those percentages are shown in the map below.

Percent of Population with a Disability, by County

Floridians with a Disability Age 18 to 64

The typical age group considered normal working age is 18 to 64 years old. Although some people have retired before age 64, there are also persons still working into their 70s and 80s. The chart below shows the number of Floridians with a disability who are age 18 to 64. It is clear that those numbers have been increasing, yet there was only a slight increase between the 2020 and 2021 five-year average data.

Floridians with a Disability, Age 18-64

Year	Number
2017	1,208,053
2018	1,217,071
2019	1,226,334
2020	1,252,765
2021	1,252,996
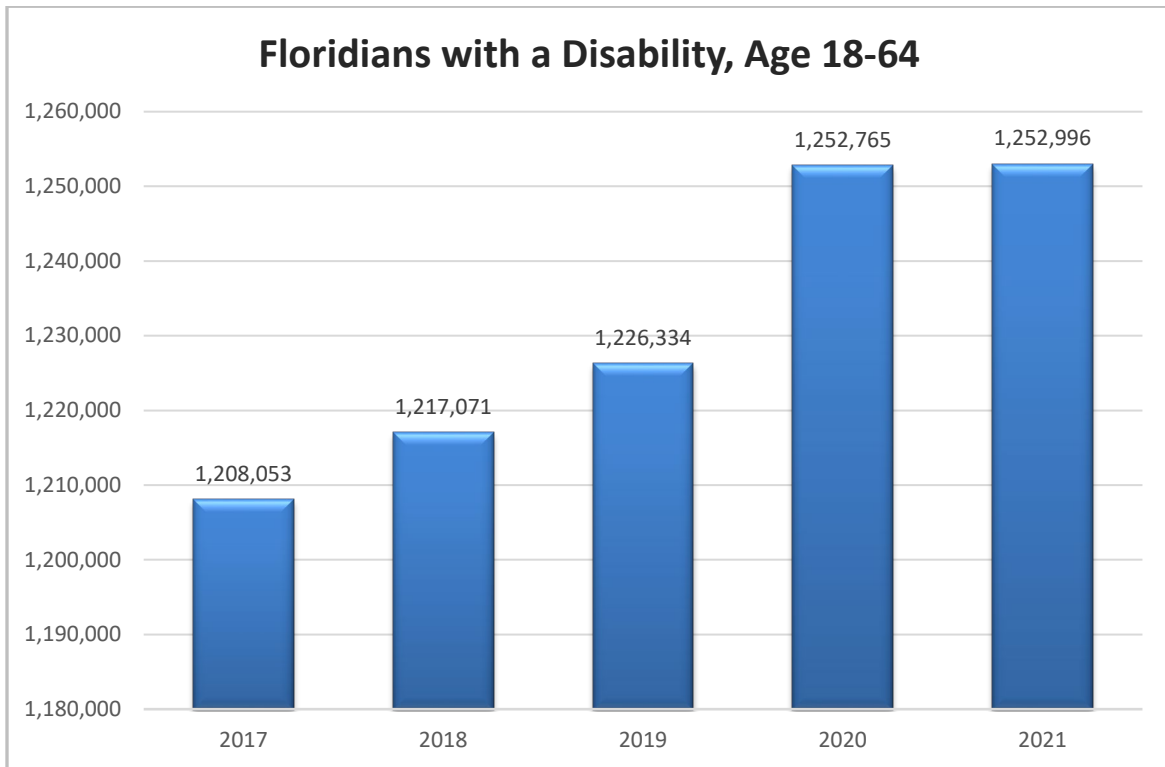
Employment of Floridians with a Disability

The good news is that the number of Floridians with a disability who are employed continues to increase each year. In 2017 there were 381,326 Floridians with a disability working, and the 2021 data indicates an increase to 543,775 – a 42.6 percent increase over that four-year period.

This substantial increase of more than 100,000 persons with a disability working could be due to the tightness in the labor market with job openings exceeding those looking for work.

Floridians with a Disability Who are Working, Age 18-64

Year	Number
2017	381,326
2018	394,520
2019	412,612
2020	437,548
2021	543,775
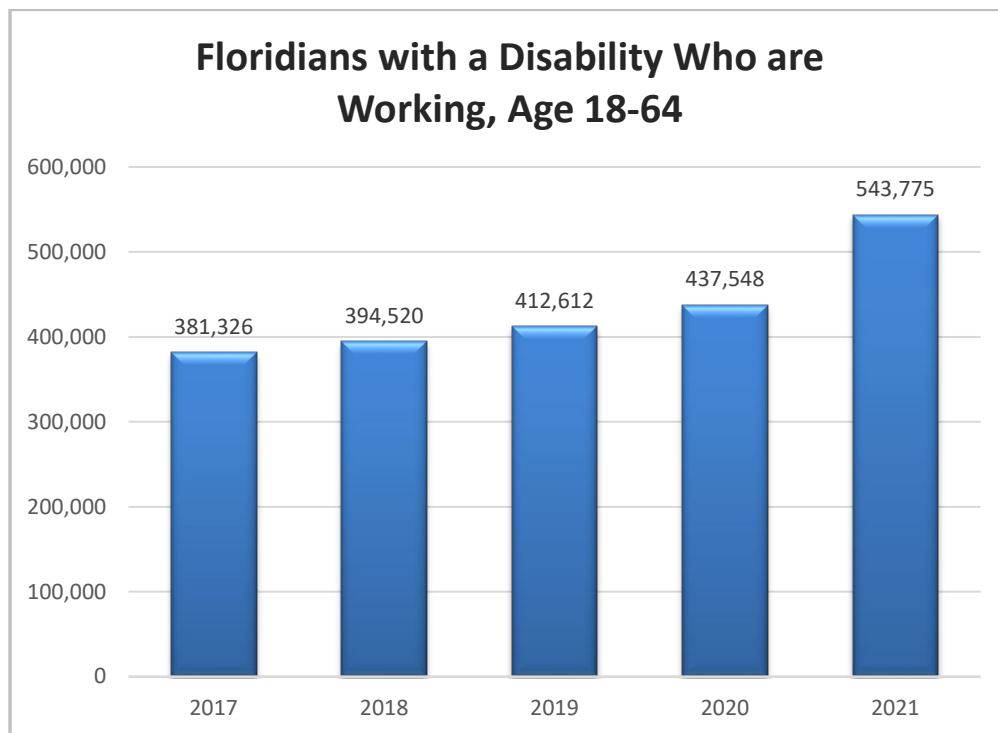
To see the number of Floridians with a disability who are employed for each county from 2017-2021, See Appendix 3.

Differences in Rates of Employment

An important difference between the population with a disability and the overall population is the percentage of people who are working. The most recent data shows that 63.3 percent of the population without a disability between the ages of 20 and 64 are employed, versus only 21.4 percent for those with a disability. The Able Trust has established a goal to close this gap by 10 percentage points over the next 10 years by continuing to assist those persons with a disability obtain meaningful employment.

Percent Employed, Age 20-64

	With a Disability	No Disability
	21.4%	63.3%
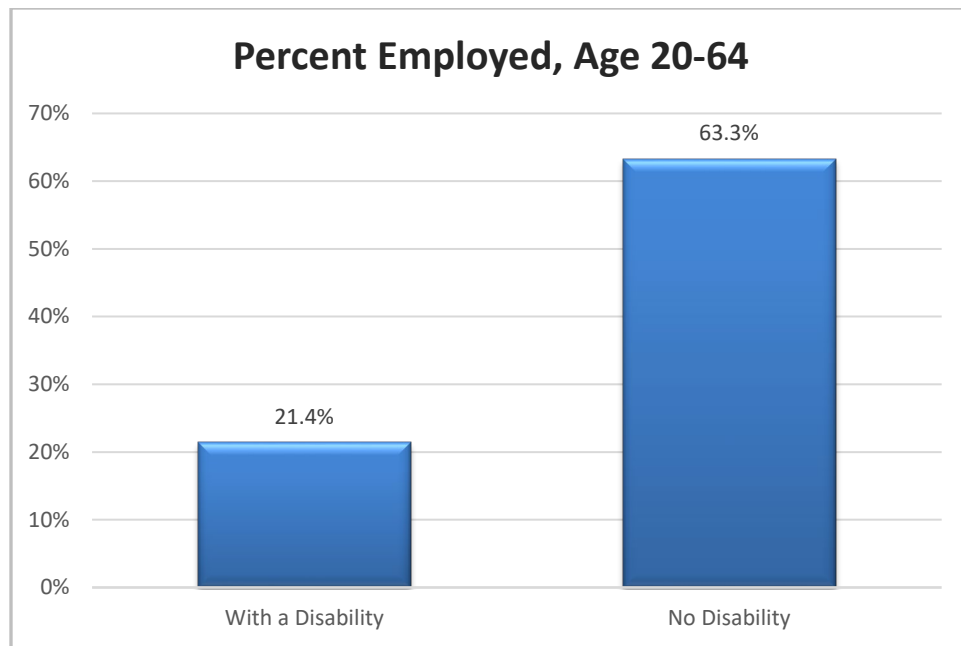
Florida's percentage of persons with a disability who are working is 21.4 percent, which is lower than the U.S. rate of 25.0 percent. Florida's rate is not substantially different from most of the states in the Southeastern U.S.

You can see each state's most recent percentage of persons with a disability who are working in the map below:
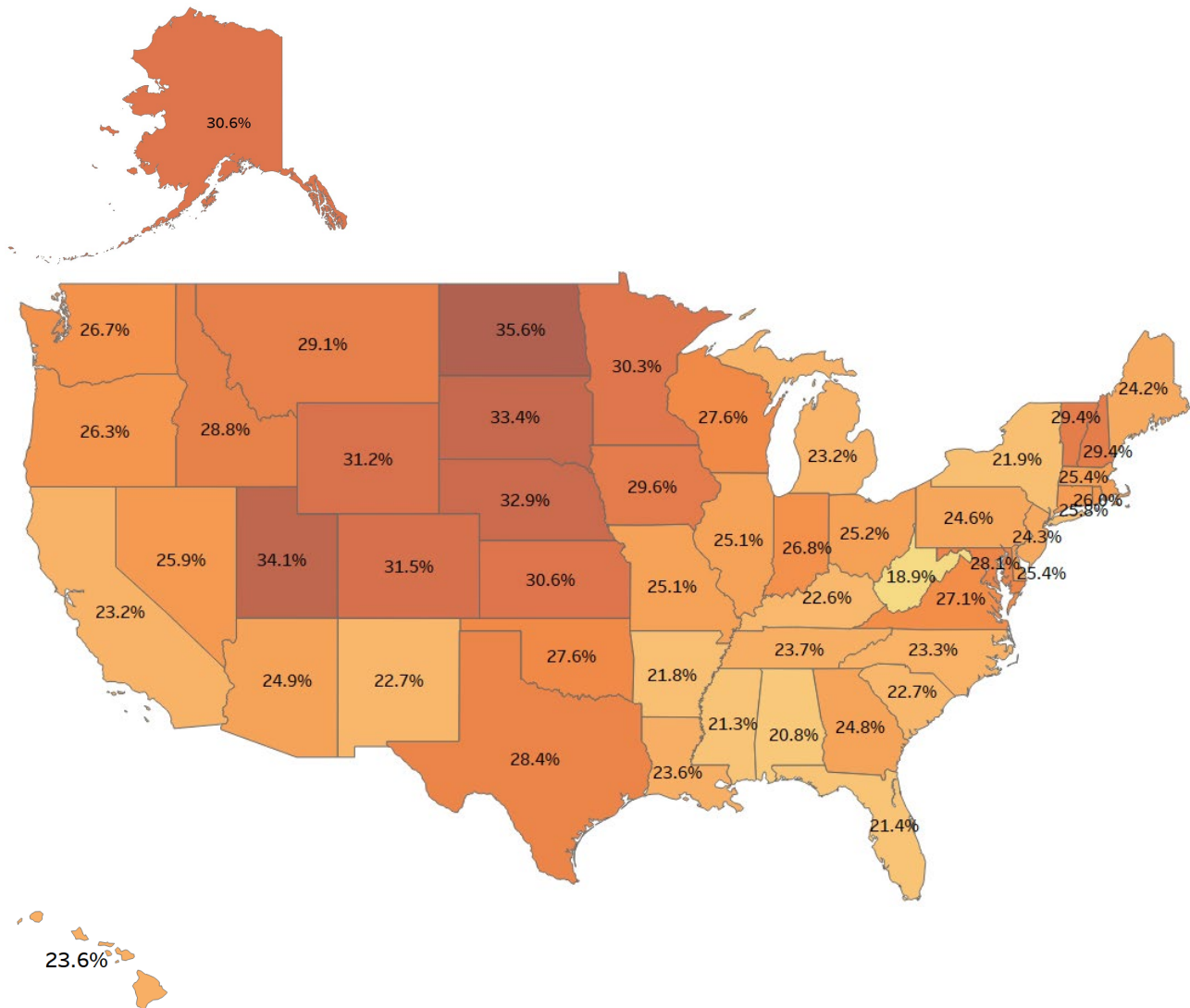
Employment of Floridians with a Disability by County

The map below shows the number of Floridians with a disability who are working, by county. There are currently 463,004 Floridians with a disability who are working, according to the latest data available.

Number of Floridians with a disability who are working, by county (ages 18 to 64) - (Appendix 3)
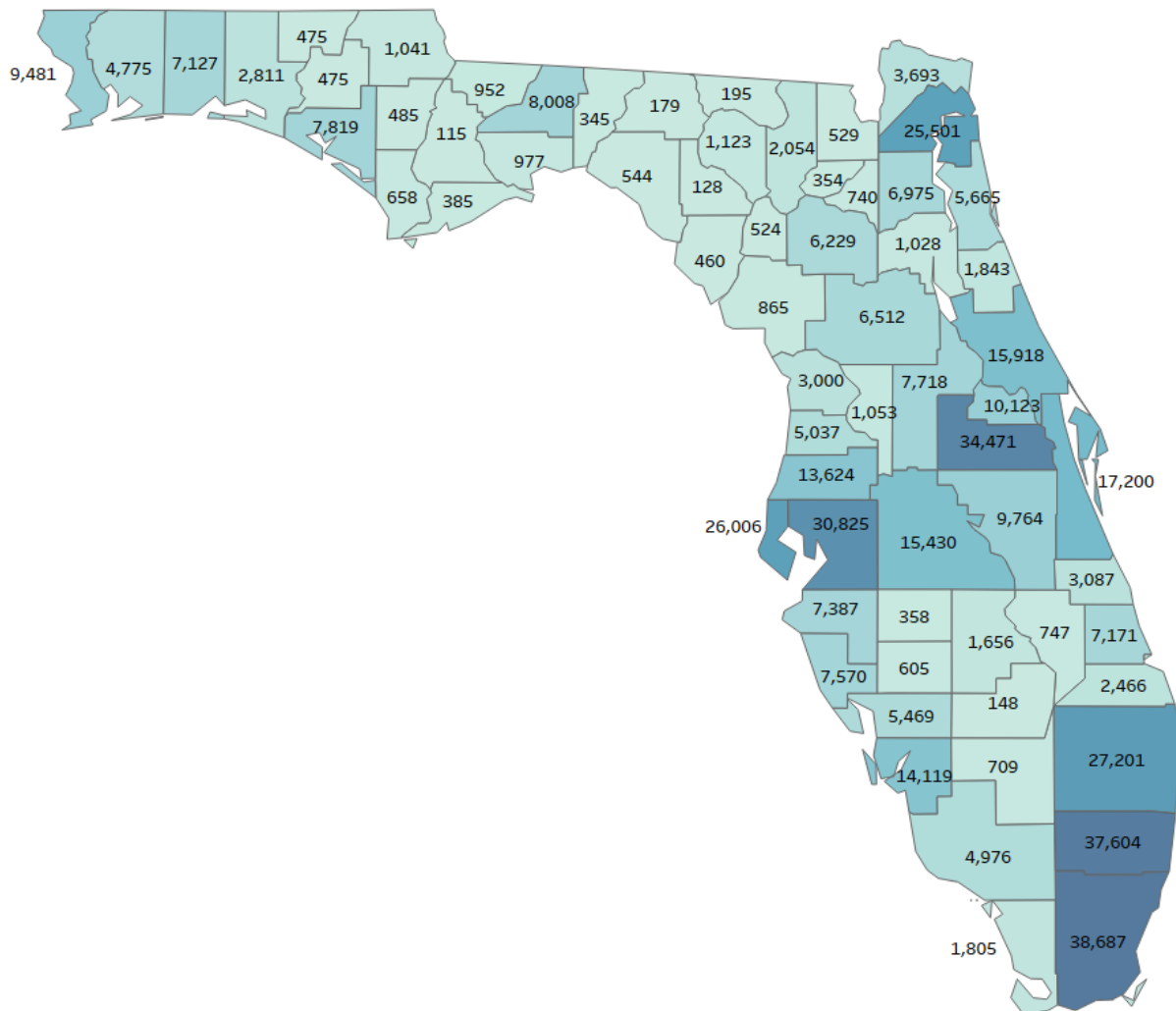
Definition of Not in the Workforce versus Unemployed

The workforce includes those who are currently working and those who are looking for work. If someone is not in the workforce, it means that they are not working and not looking for work. If they are unemployed, it means that they are currently not working, but they are looking for work.

Full-time and Part-time

One of the major differences between the workforce with a disability and those without a disability is the percentages of those groups that either do not work, work part-time, or work full-time. A high percentage of persons with a disability do not work – 56.6 percent, compared to 18.1 percent for those who have no disability.

There are also large differences between the two groups in terms of full-time work. For the persons with a disability, 24.0 percent work full-time and for those without a disability the percentage is 57.3 percent. The difference between these two groups that work part-time is smaller –19.4 percent of those with a disability are working part-time, compared to 24.5 percent of those with no disability.

	With a Disability	No Disability
Full-time	24.0%	57.3%
Worked Part-time	19.4%	24.5%
Did Not Work	56.6%	18.1%

Floridians with a Disability Not in the Workforce

The map below indicates the number of persons with a disability, age 18-64, who are not in the workforce. Not in the workforce means that they are not working and not looking for work. The map is a heat map where the counties with more persons with a disability who are not in the workforce are indicated by the darker color. There was an average of 726,431 Floridians with a disability who did not work during this time period.

To see the data for the number of Floridians with a disability who were not in the labor force by county for the past five years, see Appendix 4.

Floridians with a Disability Who are Unemployed

For a map of the most recent data on the number of Floridians who are not working but who are looking for work, see Appendix 5. For the county data for the past five years on the number of persons with a disability who are unemployed, see Appendix 6.

Different Types of Organizations Where People Work

When we look at the difference in the types of organizations at which Floridians with a disability work compared to individuals with no disability, the data shows that persons with a disability are more likely to work for a non-profit, a government agency, or be self-employed in a non-incorporated business.

Where do People Work?

Organization Type	With a Disability	No Disability
Private company	65.3%	69.6%
Self-employed incorporated	6.1%	6.1%
Non-profit	7.3%	6.5%
Local Government	6.8%	6.7%
State Government	3.2%	2.9%
Federal Government	2.8%	2.0%
Self-employed not incorporated	8.1%	6.0%
Unpaid Family Workers	0.5%	0.2%

■ With a Disability ■ No Disability
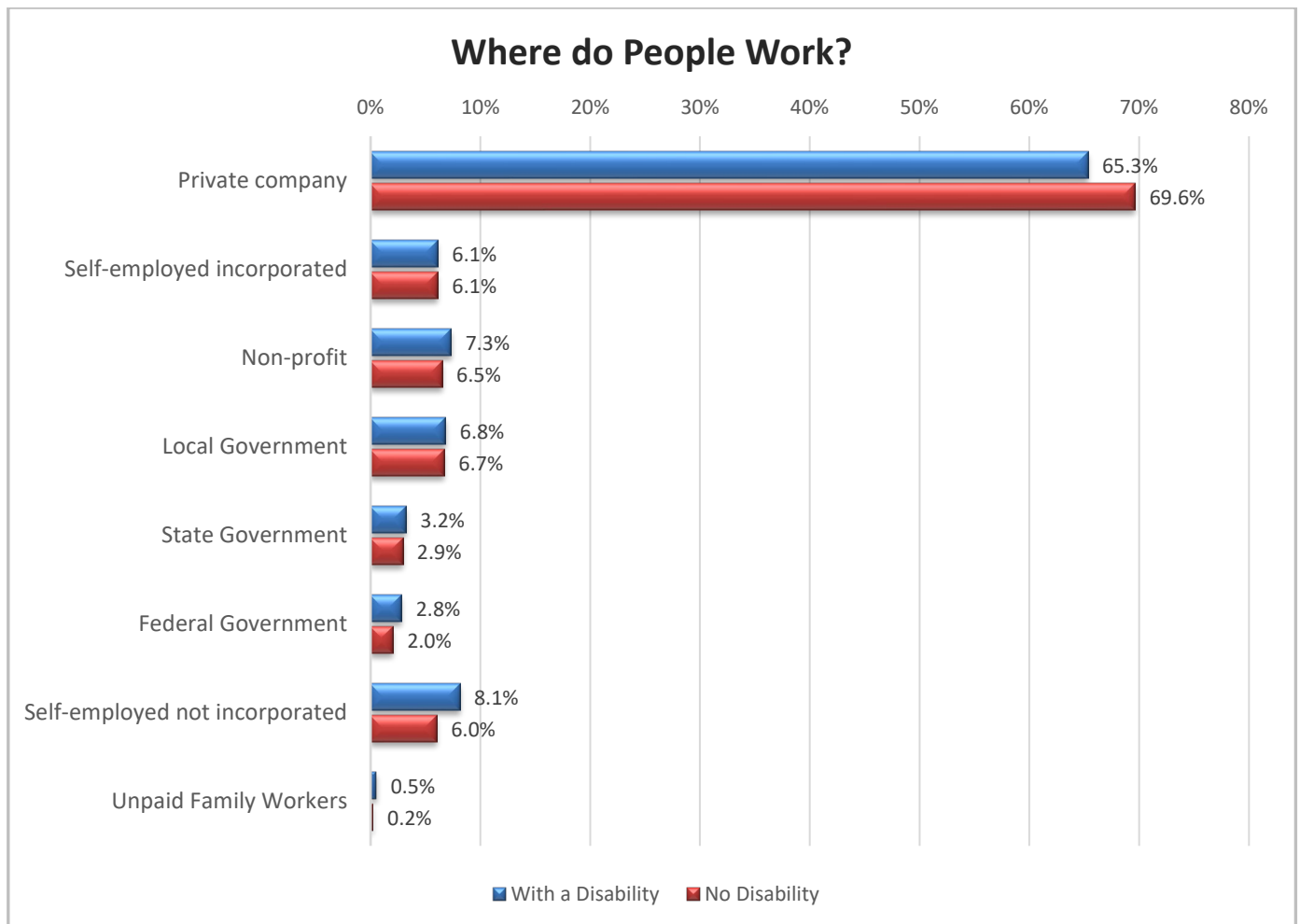
Differences in Occupations

When we look at the occupations of persons with a disability in Florida, they are less likely to be in the Business, Science, and Arts category than those with no disability, but as likely or more likely to be in all the other occupation categories.

Percentages of Floridians in these Occupations

Occupation	With a Disability	No Disability
Business, Science, Arts	32.3%	37.6%
Service	20.5%	18.9%
Sales and office	25.4%	23.7%
Natural resources, construction, maintenance	9.3%	9.3%
Production, transportation, material moving	12.4%	10.4%

■ With a Disability   ■ No Disability
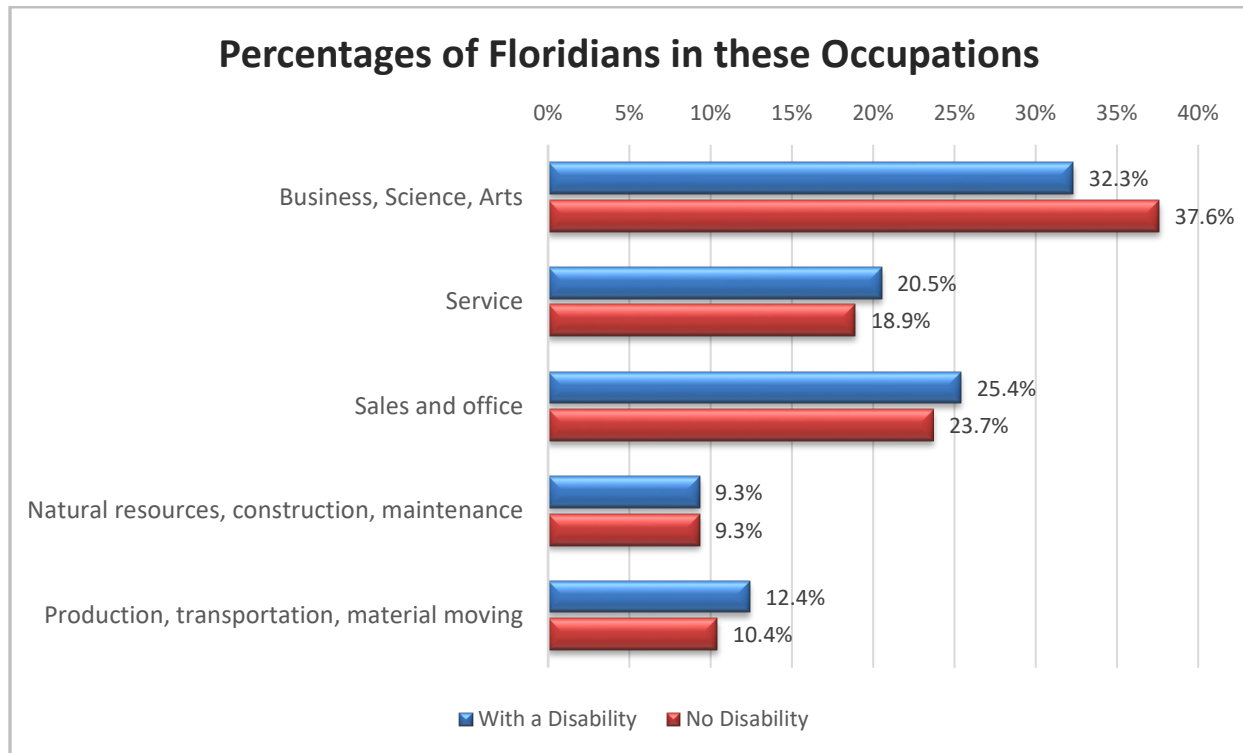
Differences by Industry

When broken down by industry, persons with a disability are slightly more likely to be in services and retail trade than those indicating no disability. For most of the categories, there is only a small percentage difference between the two groups. Persons with a disability are more likely to work in retail trade, public administration, and "other services". Persons with a disability are less likely to work in the Financial Activities and the Education & Health Services industries.

Differences in Employment by Industry

Industry	With a Disability	No Disability
Agriculture, forestry, fishing and hunting, and mining	1.0%	0.8%
Construction	7.6%	8.1%
Manufacturing	4.9%	5.2%
Wholesale trade	2.4%	2.6%
Retail trade	14.1%	12.2%
Transportation and warehousing, and utilities	5.9%	6.0%
Information	1.6%	1.7%
Finance and insurance, and real estate and rental and leasing	7.2%	7.9%
Professional, scientific, and management, and administrative and waste management services	13.7%	13.5%
Educational services, and health care and social assistance	19.7%	21.2%
Arts, entertainment, and recreation, and accommodation and food services	11.4%	11.5%
Other services (except public administration)	5.8%	5.2%
Public administration	4.8%	4.3%

Differences in Educational Attainment

There are larger differences between the two groups when we look at educational attainment and earnings. It is clear that the group with a disability has a lower educational attainment level than the group with no disability. For the group with a disability, fully 50.9 percent have a high school degree or less, with only 20.4 percent attaining a bachelor's degree or higher.

Additionally, 64.0 percent of the group with no disability has at least some college and 34.1 percent have a bachelor's degree or higher.

Educational Attainment

Category	With a Disability	No Disability
Less than high school graduate	17.8%	9.3%
High school graduate (includes equivalency)	33.1%	26.6%
Some college or associate's degree	28.7%	29.9%
Bachelor's degree or higher	20.4%	34.1%

Legend: ■ With a Disability ■ No Disability
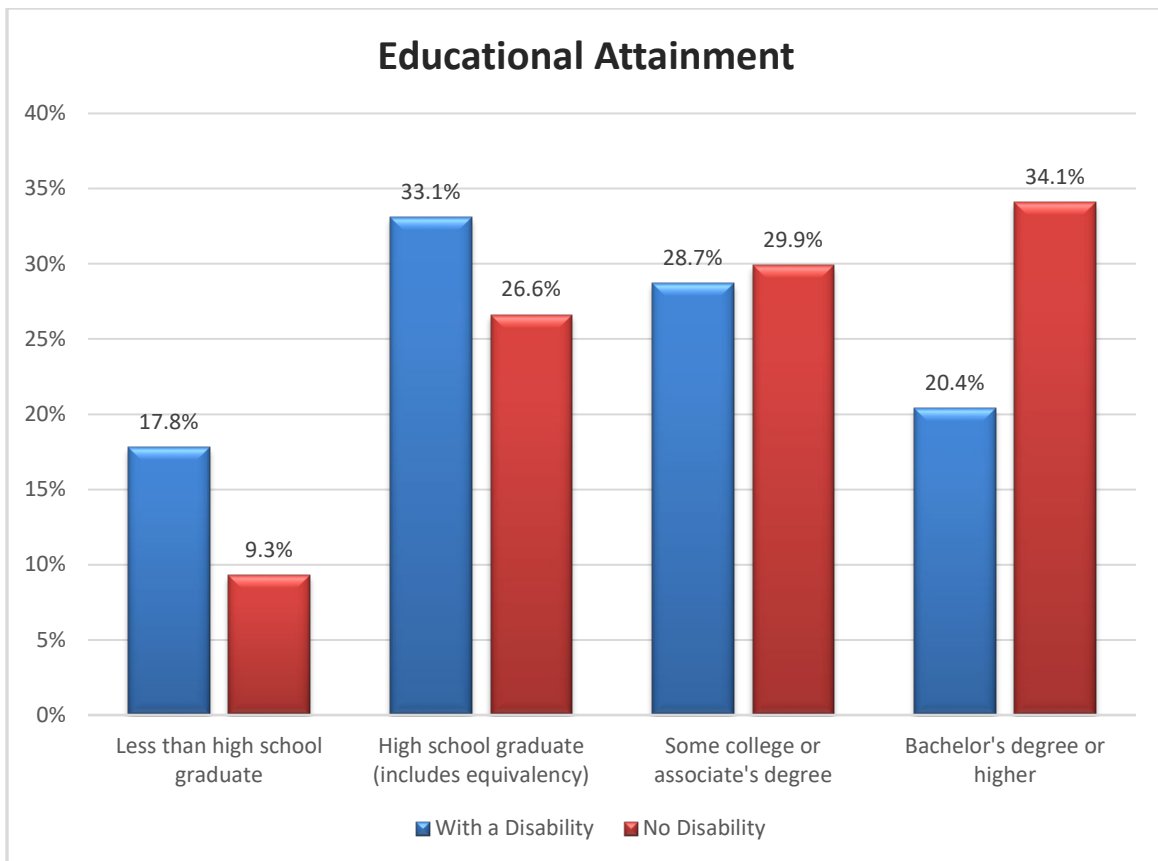
Differences in Earnings

It is typical that the more highly educated groups earn more. The chart below shows the distribution of earnings for both groups. It is clear that the higher earning group is the group with no disability. The median income for the group with a disability is $25,977 versus the group with no disability at $34,910. This can be due to higher education levels, but it could also be attributed to benefit cliffs that persons with disabilities can face if they are receiving payments from the Social Security Disability program. Earnings often must be kept below certain thresholds to continue to receive monies from many disability programs. The limitation on earnings can be a reason that many persons with a disability are not working or only working part-time.

Earnings

Earnings Range	With a Disability	No Disability
$1 to $4,999 or loss	13.3%	7.0%
$5,000 to $14,999	19.5%	12.8%
$15,000 to $24,999	15.5%	14.6%
$25,000 to $34,999	13.8%	15.7%
$35,000 to $49,999	13.2%	16.3%
$50,000 to $74,999	12.3%	15.9%
$75,000 or more	12.4%	17.7%

■ With a Disability   ■ No Disability
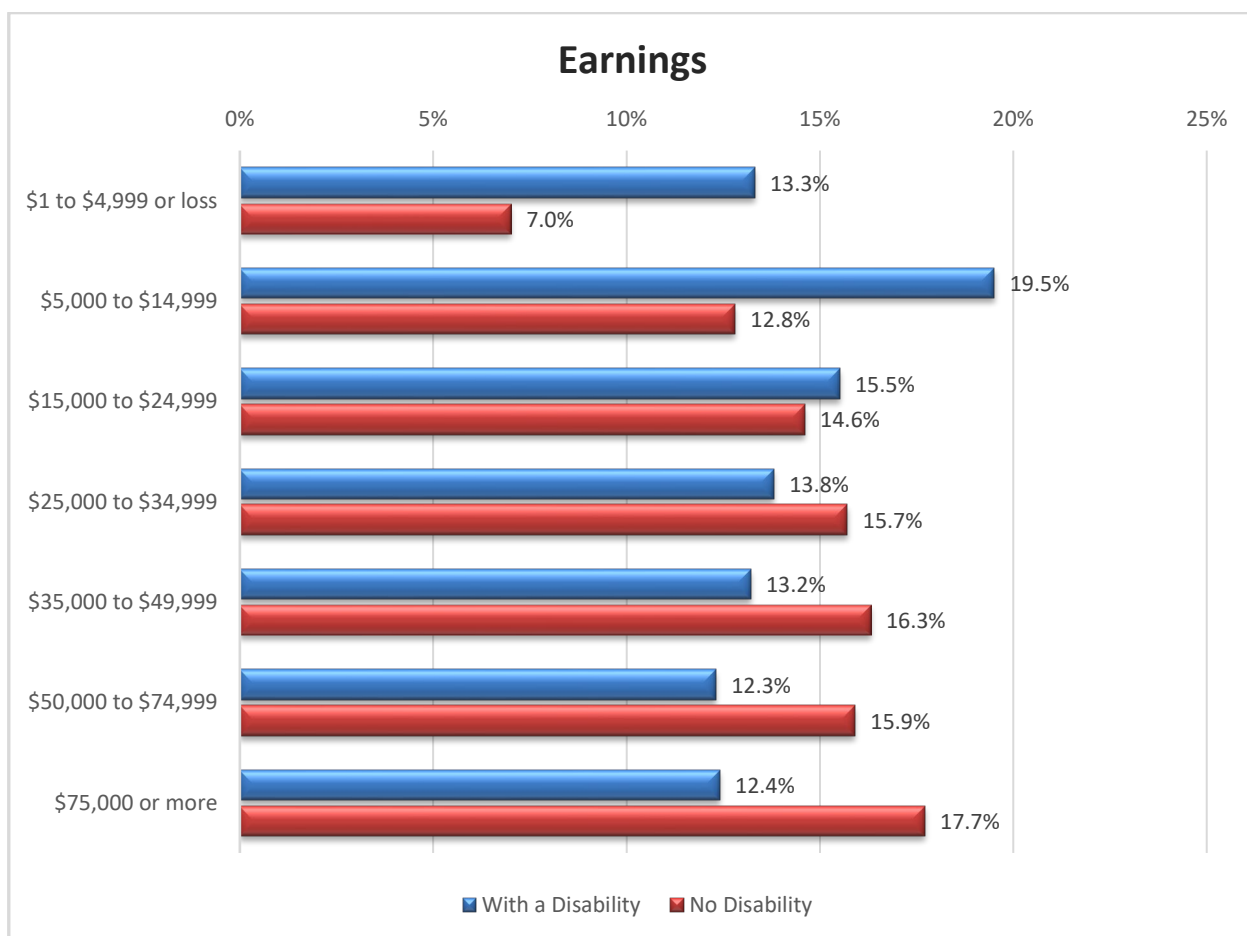
See Appendix 7 for median income by county for Floridians with a disability. Note that this information is not available in this format for all Florida counties.

Contact The Able Trust

This report shows where Floridians with a disability live and work, as well as some of the details about employment and income. What is clear is that there is a large difference between persons with a disability and those who do not have a disability. The data also shows the large differences for persons with a disability between Florida's rural and urban counties.

To get involved in helping Floridians with a disability become employed, please contact The Able Trust at info@AbleTrust.org

Appendix 1. Questions Used in the Survey to Estimate the Number of Persons with a Disability on Current Population Survey (CPS) by U.S. Census Bureau

The CPS uses a set of six questions to identify persons with disabilities. A response of "yes" to any one of the questions indicates that the person in question has a disability. The disability questions appear in the CPS in the following format:

> This month we want to learn about people who have physical, mental, or emotional conditions that cause serious difficulty with their daily activities. Please answer for household members who are 15 years old or over.

1. Is anyone deaf or does anyone have serious difficulty hearing?
2. Is anyone blind or does anyone have serious difficulty seeing even when wearing glasses?
3. Because of a physical, mental, or emotional condition, does anyone have serious difficulty concentrating, remembering, or making decisions?
4. Does anyone have serious difficulty walking or climbing stairs?
5. Does anyone have difficulty dressing or bathing?
6. Because of a physical, mental, or emotional condition, does anyone have difficulty doing errands alone such as visiting a doctor's office or shopping?

Labor force measures from the CPS are tabulated for persons aged 16 and older.

Appendix 2: Number of persons with a disability by county for Florida: 2017-2021

County	2021 wDisability	2020	2019	2018	2017		County	2021 wDisability	2020	2019	2018	2017
Florida	2,818,838	2,840,938	2,768,155	2,720,957	2,673,685		Lake	60,139	59,935	56,933	54,527	52,508
Alachua	30,761	29,712	28,753	27,896	27,459		Lee	101,664	103,455	102,067	97,224	95,894
Baker	3827	4,141	4,028	4,342	4,344		Leon	33,265	33,740	32,209	32,388	31,240
Bay	34,773	34,166	34,526	34,610	32,346		Levy	8,531	8,279	8,379	7,907	7,895
Bradford	4,060	4,098	4,563	4,668	4,465		Liberty	1,545	1,704	1,636	1,702	1,514
Brevard	97,880	95,167	91,584	89,462	86,033		Madison	2,598	2,622	3,004	3,143	3,384
Broward	208,012	212,668	207,380	208,108	208,561		Manatee	56,041	58,316	53,900	52,321	50,814
Calhoun	2,730	2,959	2,925	2,736	2,776		Marion	59,878	60,950	61,582	61,566	61,050
Charlotte	39,902	41,865	39,910	38,010	36,471		Martin	22,554	23,434	24,375	23,501	22,676
Citrus	31,500	31,573	30,946	30,141	29,540		Miami-Dade	268,475	273,538	270,259	272,374	272,830
Clay	29,893	28,594	28,207	27,874	26,626		Monroe	8,125	7,398	7,634	8,258	8,724
Collier	41,235	44,530	42,528	41,329	40,852		Nassau	15,541	14,820	13,440	12,725	12,227
Columbia	13,620	14,051	12,828	12,555	12,113		Okaloosa	30,862	29,749	29,576	28,685	27,467
DeSoto	5,419	5,750	5,138	4,883	4,682		Okeechobee	6,214	6,516	6,227	5,717	5,695
Dixie	3,959	3,854	3,503	3,648	3,907		Orange	157,679	152,126	147,715	142,450	136,167
Duval	124,070	119,076	121,762	122,492	120,508		Osceola	54,089	52,900	50,020	48,457	46,792
Escambia	49,918	48,155	45,985	44,394	44,162		Palm Beach	179,336	182,208	178,306	176,163	174,474
Flagler	16,948	16,435	16,194	17,068	16,687		Pasco	88,928	88,299	83,548	81,812	81,221
Franklin	2,158	2,167	2,305	2,212	2,044		Pinellas	146,373	152,282	146,634	145,083	141,733
Gadsden	8,039	8,204	8,348	8,643	8,558		Polk	102,885	106,507	104,368	101,896	99,673
Gilchrist	3,325	3,624	3,522	3,412	3,192		Putnam	13,153	12,638	12,223	12,899	12,959
Glades	2,028	2,177	2,238	2,479	2,297		St. Johns	28,353	28,808	27,224	26,398	25,912
Gulf	2,896	2,783	2,643	2,532	2,597		St. Lucie	49,704	50,110	46,996	47,475	46,901
Hamilton	2,215	2,251	2,613	2,486	2,488		Santa Rosa	26,559	27,311	26,194	25,635	25,415
Hardee	2,920	2,924	2,905	2,585	2,757		Sarasota	64,534	64,939	64,033	63,336	64,220
Hendry	4,873	4,743	4,840	5,021	5,043		Seminole	49,219	50,034	48,542	46,549	45,153
Hernando	36,973	37,058	36,064	34,450	33,841		Sumter	21,447	23,395	23,185	21,913	21,690
Highlands	20,783	21,927	20,272	20,634	19,651		Suwannee	8,825	9,108	8,758	8,263	7,631
Hillsborough	166,504	169,237	163,898	157,660	155,104		Taylor	4,079	4,137	3,801	4,134	4,143
Holmes	3,745	3,985	4,135	4,225	4,235		Union	1,850	1,429	1,470	1,501	1,672
Indian River	24,823	25,554	24,820	24,865	24,458		Volusia	95,055	95,230	93,298	88,886	85,875
Jackson	8,166	7,959	8,204	7,997	8,106		Wakulla	3,954	3,958	4,257	4,596	4,584
Jefferson	2,312	2,237	2,158	1,933	1,900		Walton	11,510	11,670	11,455	10,602	10,210
Lafayette	1,190	1,218	1,112	1,238	1,281		Washington	4,417	4,551	4,070	4,283	4,258

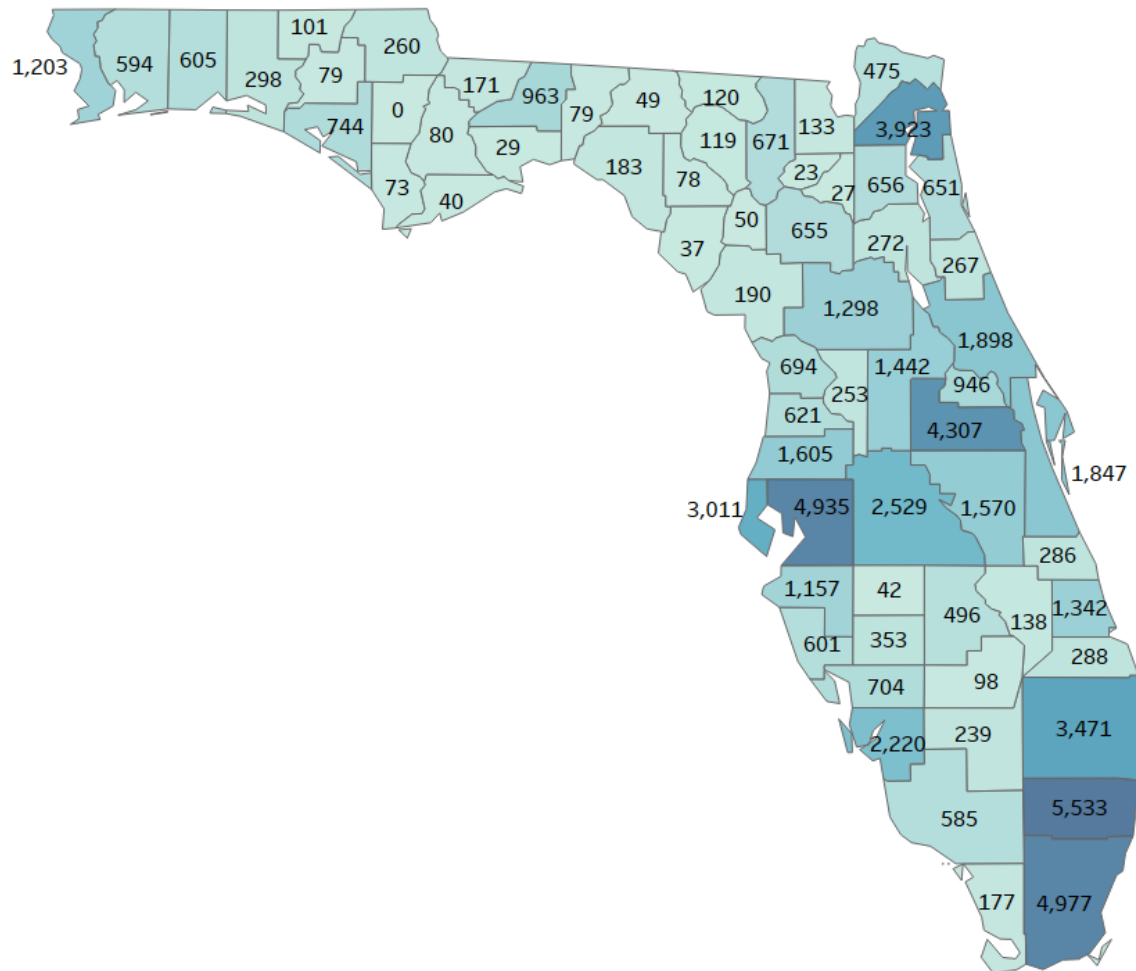## Appendix 3: Number of Floridians with a disability who are employed, by county

	2021	2020	2019	2018	2017	County	2021	2020	2019	2018	2017
Florida	463,004	444,036	418,733	400,140	386,739	Lake	7,718	7,547	7,714	7,296	6,997
Alachua	6,229	5,720	5,930	5,162	4,967	Lee	14,119	13,969	13,525	11,800	11,267
Baker	529	577	573	753	679	Leon	8,008	8,637	8,174	8,297	7,950
Bay	7,819	7,753	7,517	6,968	6,339	Levy	865	1,130	1,015	971	881
Bradford	740	575	521	620	513	Liberty	115	123	88	115	100
Brevard	17,200	14,811	13,574	12,245	11,343	Madison	179	293	417	422	417
Broward	37,604	36,523	35,248	34,156	33,540	Manatee	7,387	6,698	6,653	6,377	6,054
Calhoun	485	349	421	258	189	Marion	6,512	6,624	5,184	5,187	5,199
Charlotte	5,469	5,559	4,780	4,287	4,152	Martin	2,466	2,737	2,885	2,979	2,801
Citrus	3,000	3,021	3,003	2,777	2,554	Miami-Dade	38,687	35,952	34,857	35,226	34,443
Clay	6,975	6,107	5,508	5,248	4,775	Monroe	1,805	1,702	1,519	1,726	1,730
Collier	4,976	4,823	4,427	4,718	4,650	Nassau	3,693	3,605	2,910	2,637	2,436
Columbia	2,054	2,248	2,189	2,045	1,861	Okaloosa	7,127	6,363	5,812	5,598	5,393
DeSoto	605	602	559	567	395	Okeechobee	747	844	992	748	763
Dixie	460	544	438	454	527	Orange	34,471	32,733	31,444	29,190	27,292
Duval	25,501	23,183	23,768	23,735	23,529	Osceola	9,764	10,354	9,352	9,011	8,588
Escambia	9,481	8,502	7,890	7,278	6,788	Palm Beach	27,201	26,476	25,996	24,530	23,682
Flagler	1,843	1,800	1,778	1,747	1,823	Pasco	13,624	11,751	10,681	9,850	9,713
Franklin	385	410	458	389	373	Pinellas	26,006	26,676	22,924	22,008	21,048
Gadsden	952	879	1,133	1,015	936	Polk	15,430	15,247	14,122	13,214	12,908
Gilchrist	524	520	360	401	412	Putnam	1,028	1,030	1,212	1,271	1,362
Glades	148	139	238	202	236	St. Johns	5,665	5,382	5,008	5,015	4,851
Gulf	658	644	397	278	324	St. Lucie	7,171	6,444	5,666	5,979	6,118
Hamilton	195	221	271	331	472	Santa Rosa	4,775	4,875	4,335	4,199	4,359
Hardee	358	325	304	272	273	Sarasota	7,570	6,644	6,735	6,143	6,022
Hendry	709	624	562	581	714	Seminole	10,123	10,010	9,428	8,602	8,059
Hernando	5,037	4,595	3,900	3,216	3,205	Sumter	1,053	1,138	1,078	1,187	1,036
Highlands	1,656	1,968	1,804	1,946	1,634	Suwannee	1,123	916	951	1,052	1,116
Hillsborough	30,825	30,580	28,356	27,058	27,241	Taylor	544	568	613	666	668
Holmes	475	485	475	539	501	Union	354	106	71	75	144
Indian River	3,087	2,646	2,591	2,426	2,417	Volusia	15,918	14,834	13,298	12,126	11,467
Jackson	1,041	1,222	1,092	1,156	1,084	Wakulla	977	1,060	936	967	982
Jefferson	345	424	317	299	237	Walton	2,811	2,640	2,286	2,021	1,664
Lafayette	128	56	24	39	42	Washington	475	493	446	489	504

Appendix 4: Floridians with a Disability not in the Labor Force

	2021	2020	2019	2018	2017	County	2021	2020	2019	2018	2017
Florida	726,431	746,430	745,194	748,799	745,731	Lake	14,476	14,765	14,759	13,948	13,229
Alachua	9,418	9,637	8,736	9,062	8,722	Lee	23,209	22,685	23,057	22,709	23,274
Baker	1,300	1,588	1,750	1,735	1,770	Leon	9,395	9,254	8,268	8,033	7,804
Bay	10,762	10,479	11,037	10,887	10,132	Levy	2,954	2,763	2,697	2,573	2,457
Bradford	1,374	1,552	1,648	1,674	1,663	Liberty	646	743	686	621	648
Brevard	25,526	25,534	25,739	25,734	25,327	Madison	882	891	1,063	1,116	1,174
Broward	45,451	48,302	49,827	51,939	52,441	Manatee	12,477	14,123	13,464	13,199	13,437
Calhoun	973	1,116	1,030	979	1,004	Marion	15,534	15,398	18,027	18,191	18,707
Charlotte	8,425	9,088	8,972	8,825	8,306	Martin	5,062	5,185	5,371	5,240	4,971
Citrus	8,871	8,872	8,227	8,147	8,240	Miami-Dade	68,699	71,609	72,592	74,247	76,390
Clay	7,665	7,527	8,104	8,208	7,891	Monroe	1,563	1,368	1,735	2,046	2,271
Collier	7,366	8,288	6,509	6,299	7,117	Nassau	3,231	3,244	3,388	3,473	3,148
Columbia	4,350	4,486	3,942	3,800	3,916	Okaloosa	7,782	8,239	8,311	8,439	7,990
DeSoto	1,839	1,901	1,619	1,455	1,463	Okeechobe	1,940	2,039	2,147	2,100	1,870
Dixie	1,437	1,397	1,353	1,421	1,437	Orange	44,946	44,350	43,228	42,891	41,481
Duval	36,733	35,328	37,083	38,433	38,149	Osceola	16,060	15,937	15,957	16,039	15,806
Escambia	15,654	15,647	15,557	15,211	14,819	Palm Beach	37,290	38,914	35,789	36,514	35,927
Flagler	4,498	3,977	4,249	4,715	4,548	Pasco	25,755	26,645	25,137	24,942	25,296
Franklin	574	591	611	632	527	Pinellas	32,923	34,983	36,608	38,857	38,793
Gadsden	2,859	2,981	2,837	3,308	3,555	Polk	31,273	32,461	31,782	31,581	30,598
Gilchrist	739	894	1,105	1,137	1,101	Putnam	5,106	4,567	4,084	4,574	4,685
Glades	505	499	500	678	588	St. Johns	6,383	6,816	6,453	6,306	6,814
Gulf	605	590	727	729	889	St. Lucie	12,454	12,852	12,336	13,059	12,951
Hamilton	538	580	759	754	739	Santa Rosa	7,914	8,282	8,311	8,292	8,089
Hardee	1,033	966	1,015	739	818	Sarasota	11,241	11,586	12,437	12,582	14,006
Hendry	1,474	1,444	1,585	1,669	1,684	Seminole	12,180	12,341	12,759	12,767	12,474
Hernando	10,834	10,880	11,127	10,764	10,180	Sumter	3,061	3,547	3,624	3,262	3,658
Highlands	5,444	5,732	5,018	5,319	5,281	Suwannee	3,511	3,753	3,238	2,906	2,692
Hillsborough	48,526	50,645	51,185	48,457	47,627	Taylor	1,638	1,706	1,264	1,408	1,511
Holmes	1,300	1,451	1,545	1,497	1,456	Union	558	554	588	581	559
Indian River	5,109	6,200	6,189	6,490	6,200	Volusia	26,026	27,704	27,441	26,137	25,894
Jackson	2,549	2,331	2,344	2,435	2,509	Wakulla	1,086	1,075	1,198	1,485	1,532
Jefferson	464	467	550	492	483	Walton	2,861	2,759	3,054	3,087	3,020
Lafayette	430	453	324	447	472	Washington	1,690	1,869	1,538	1,523	1,521

Appendix 5: Number of persons with a disability who are unemployed – 2021 data

Appendix 6: Floridians with a disability who are unemployed, 2017-2021

	2021	2020	2019	2018	2017	County	2021	2020	2019	2018	2017
Florida	63,561	62,299	62,417	68,132	75,583	**Lake**	1,442	1,542	1,140	1,520	1,573
Alachua	655	545	628	647	891	**Lee**	2,220	2,519	2,684	2,726	2,830
Baker	133	172	23	34	76	**Leon**	963	1,030	1,158	1,316	1,458
Bay	744	809	987	972	858	**Levy**	190	158	156	147	190
Bradford	27	36	79	82	73	**Liberty**	80	44	51	86	48
Brevard	1,847	2,108	2,027	2,249	2,335	**Madison**	49	90	111	155	218
Broward	5,533	5,302	5,627	6,382	7,341	**Manatee**	1,157	1,374	945	881	1,177
Calhoun	0	0	12	28	70	**Marion**	1,298	1,353	1,106	1,151	1,325
Charlotte	704	883	899	899	1,026	**Martin**	288	303	415	423	498
Citrus	694	534	475	551	675	**Miami-Dade**	4,977	4,896	4,878	5,619	6,373
Clay	656	793	804	965	976	**Monroe**	177	177	149	151	220
Collier	585	677	734	659	584	**Nassau**	475	351	198	267	342
Columbia	671	646	577	642	421	**Okaloosa**	605	468	713	719	799
DeSoto	353	402	72	75	41	**Okeechobee**	138	76	115	152	143
Dixie	37	51	57	52	50	**Orange**	4,307	3,654	3,329	4,098	4,621
Duval	3,923	3,800	4,020	4,322	4,497	**Osceola**	1,570	1,309	957	949	1,302
Escambia	1,203	1,108	1,198	1,219	1,250	**Palm Beach**	3,471	3,730	3,678	4,242	4,428
Flagler	267	309	412	488	584	**Pasco**	1,605	1,473	1,536	1,692	1,911
Franklin	40	34	19	24	101	**Pinellas**	3,011	3,061	3,364	3,661	3,992
Gadsden	171	229	254	215	238	**Polk**	2,529	2,453	2,381	2,825	3,048
Gilchrist	50	44	45	51	49	**Putnam**	272	263	379	486	484
Glades	98	37	43	39	39	**St. Johns**	651	714	590	507	542
Gulf	73	99	64	50	9	**St. Lucie**	1,342	884	850	800	1,320
Hamilton	120	85	148	102	75	**Santa Rosa**	594	635	512	494	803
Hardee	42	99	114	115	116	**Sarasota**	601	607	743	764	939
Hendry	239	244	195	206	267	**Seminole**	946	995	1,281	1,401	1,770
Hernando	621	671	702	905	951	**Sumter**	253	214	88	79	126
Highlands	496	379	428	427	311	**Suwannee**	119	177	149	143	143
Hillsborough	4,935	4,662	4,822	4,724	5,134	**Taylor**	183	173	156	166	160
Holmes	101	75	146	160	177	**Union**	23	18	35	76	104
Indian River	286	335	499	640	602	**Volusia**	1,898	1,637	1,598	1,781	1,930
Jackson	260	229	246	181	268	**Wakulla**	29	60	157	116	189
Jefferson	79	44	49	60	56	**Walton**	298	289	343	290	325
Lafayette	78	79	12	30	47	**Washington**	79	52	55	54	64

Appendix 7: Median income of persons with a disability, by county. 2021 data.

Compare to median income overall for Florida is $25,977 for persons with a disability versus $34,362 for people with no disability.