



## Contract for Professional Consulting Services

This Contract is entered into between Dr. Jerry D. Parrish (Consultant) and The Florida Endowment Foundation for Vocational Rehabilitation also known as The Able Trust, and is an extension of the agreement between parties executed on February 11, 2022.

### I. Engagement and Scope of Work

The Able Trust hereby engages the Consultant in accordance with the terms and conditions set forth in this Contract.

#### 1. Purpose

The Able Trust is retaining the Consultant for the development and delivery of data and research services for FY2023. In FY2022, we began an extensive analysis of national, state, regional, and local economic data/research which defines the existing condition of disability workforce inclusion in Florida. We believe, and our stakeholders have confirmed, that our state needs this type of analysis to make the most informed decisions to improve disability workforce inclusion in Florida. In FY2022, we partnered with the Consultant to begin this work, and with this agreement we extend and build upon that work.

As the leader and source of rich data for disability employment in Florida, The Able Trust is working to identify evidenced-based practices which are the most effective in preparing, securing, and retaining employment for Floridians with disabilities. These data and practices will guide our outreach, capacity building, and collaborations focused on closing the disability workforce inclusion gap.

#### 2. Scope of Work

- Update of the data provided through the FY2022 agreement including data on employment, unemployment, and "not in the workforce" data for persons with a disability in Florida at the state and county levels.
- Project management of research/data studies conducted through other contracts of The Able Trust including current work by Emsi Burning Glass, Fairman Consulting, and collaborative work with the Florida Department of Education.
- Identification and management of economic/data studies and reports in support of The Able Trust strategic plan.
- Development and release of economic/data reports with a goal of one report per quarter.
- Provide subject matter expertise and consultation for The Able Trust team.

- Presentations to economic development and other business/industry groups and conferences on behalf of The Able Trust with a minimum goal of one presentation per quarter.
- Periodic status meetings with leadership of The Able Trust.

## **II. PERIOD OF AGREEMENT**

The term of the Contract will be for a period of up to twelve (12) months with the possibility of two extensions for up to one- year per extension. Extensions of the Contract will be based on satisfactory performance as determined by The Able Trust. This Contract is expected to commence on July 1, 2022 or date of final signature, and end June 30, 2023, unless an extension(s) is approved by The Able Trust.

## **III. COMPENSATION**

Compensation for this agreement is \$2000/month. Payment will be made to the Consultant on the last day of each month. Payment is contingent upon satisfactory completion of services and outcomes outlined in Section I.2. Scope of Services. Consultant travel expenses related to the scope of work will be paid by The Able Trust in accordance with the policies of the organization.

## **IV. INDEPENDENT CONTRACTORS**

It is expressly agreed that the Consultant is acting as an independent contractor in performing the services of this agreement. The Consultant is an independent contractor solely for the purposes of and during the times the Consultant is performing contracted services. The Consultant is not an employee of The Able Trust, and this agreement does not entitle the Consultant to any benefits plan or arrangement of The Able Trust. The Consultant is responsible for the payment of all applicable federal, state, and local income taxes including, but not limited to, FICA and FUTA taxes, incurred as the result of compensation paid under this Contract. The Consultant is also responsible for all premiums or payments of Workers' Compensation coverage, unemployment benefits, or any other payments required by law to be made in connection with the compensation of Consultant under this Contract.

## **V. TERMINATION**

Either party may terminate the term of this Contract immediately, based upon a breach or default of any of the terms or provisions contained in the Contract by the other party. Either party may terminate the term of this contract without cause with a thirty-day written notice to the other party.

## **VI. INDEMNIFICATION**

Each party shall indemnify and hold the other harmless for any liabilities, claims, damages, costs and expenses, including reasonable attorney's fees, caused or determined to have been caused by the negligent or fraudulent acts or omissions of the other party or as a result of a breach of this Contract. The Consultant will be responsible for securing appropriate insurance coverage.

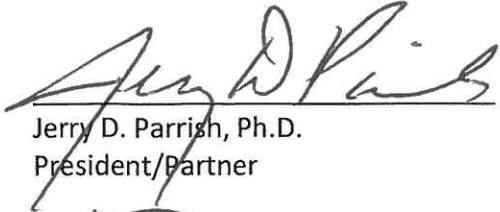
## **VII. ENTIRE AGREEMENT**

This Contract contains the entire understanding of the parties with respect to the subject matter of this Contract and supersedes all prior agreements, discussions, and negotiations, all of which are merged in this Contract. The Contract may not be changed orally, but only by an amendment in writing signed by both the Consultant and The Able Trust.

**VIII. OTHER CONTRACT TERMS**

All content, materials, resources, and supports produced from this project are the property of The Able Trust. All content, materials, resources, and support created and owned by the Consultant prior to this project and used for this project are the property of the Consultant.

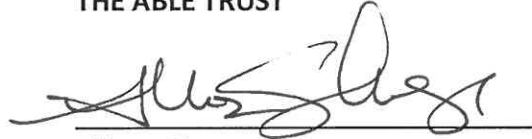
**CONSULTANT**



Jerry D. Parrish, Ph.D.  
President/Partner

18 June, 2022  
Date

**THE ABLE TRUST**



Allison Chase  
President & CEO

June 20, 2022  
Date

