



The Able Trust is seeking proposals for **research design, implementation, & coaching services**.

I. REQUEST FOR PROPOSAL (RFP)

The primary objective is to partner with a firm to provide development and delivery of research design, implementation, and professional coaching services for The Able Trust. This RFP will provide for services for a period of up to twelve (12) months with the possibility of an extension.

1. Purpose

The Able Trust is interested in using a social impact model as a way to hypothesize, test, and iterate solutions to challenges and barriers within Florida's vocational rehabilitation and disability employment systems. The Able Trust wishes to engage a firm or person with expertise in implementing a social impact model that is based on the scientific method and working with similar nonprofits and organizations using the model for system and policy solutions. This project will focus on training of The Able Trust team on use of the model, identifying 1-3 solutions to test and iterate, and coaching on scaling and fund development for viable solutions.

2. Scope of Work

The selected firm or individual will be expected to work in partnership with The Able Trust to:

- Orient the team to the social impact model, clearly define the challenges and research questions that will be addressed in implementation.
- Using a social impact model based on the scientific method:
 - Gather feedback on possible solutions from partners and constituents and guide The Able Trust in choosing one solution to test.
 - Develop critical metrics for value impact and scaling of the possible solution.
 - Build a minimum viable product and/or service to test the solution with Able Trust constituents and partners.
 - Debrief and respond to experiment results.
- Design at least two more experiments for The Able Trust to implement.

II. PERIOD OF AGREEMENT

The term of the agreement will be for a period of up to twelve (12) months with the possibility of an extension. Extension of the agreement will be based on satisfactory performance as determined by The Able Trust. This agreement is expected to commence by July 1, 2022 and end June 30, 2023, unless an extension(s) is approved by The Able Trust.

III. CONTRACT TERMS

The Able Trust will negotiate contract terms upon selection including terms, scope, budget and other necessary items. All training content, materials, resources, and supports produced from this project are the property of The Able Trust. Previously existing content, materials, resources, and supports of the firm or consultant remain their property and will only be used by The Able Trust with appropriate permissions and licensing.

IV. EVALUATION OF CRITERIA

The Able Trust will conduct a comprehensive, fair and impartial evaluation of all Proposals received in response to this RFP. The Able Trust may appoint a selection committee to perform the evaluation. Each Proposal will be analyzed to determine overall responsiveness and qualifications under the RFP. Additional information may be requested from firms at any time prior to final approval of a selected firm. The Able Trust reserves the right to select one, more, or none of the firms to provide services. Please note that The Able Trust is not required to accept the lowest bidder.

Proposal materials relating to this RFP must be received by The Able Trust on or before June 3, 2022, 4:00 PM. Proposals submitted after the due date will not be considered. Information provided will not be returned, do not send original or one-of-a-kind materials. Questions regarding the contents of this RFP can be submitted via email to Joseph@AbleTrust.org.

SUBMIT PROPOSALS TO:

The Able Trust
Attn: Joseph, Vice President External Engagement
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Tallahassee, FL 32308
joseph@abletrust.org