

THE ABLE NETWORK

February 2022

ICYMI

If you missed the 2022 Kick-Off Webinar, you can still watch it. **Click here** to view the recorded webinar and learn more from **Bill Santos** with Employment Management Professionals - Oakville about the CEO perspective on job development, and how to strengthen your ability to help place individuals with disabilities into the job market.



Project Venture

High School High Tech students throughout Florida are hard at work on their Project Venture projects. Developed by The Able Trust, the Project Venture competition challenges high school students to create a business plan and accompanying commercial. This competition allows students to develop and hone their communication, critical thinking and team work skills in a workplace related simulation.

The 2022 Project Venture competition will be held in conjunction with the High School High Tech conference and will feature the top three finalists chosen from competition teams across Florida. For information, **click here**.

Inclusive Florida Listening Tour

We look forward to visiting your community and learning more about best practices and the challenges you face as you work to expand disability employment. I hope you'll take a minute to give us your feedback in the one-question survey posted on the right.

Your Feedback is Requested!

As we plan for the Inclusive Florida Listening Tour, we want your input on the issues we should discuss. Please take this one question survey and give us your feedback on the topics that are vital to our goal of expanding disability employment.

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We remain committed to closing the workforce gap and moving Florida into a leadership position in disability inclusion and we appreciate your leadership in helping match Floridians with disabilities to career opportunities.

Feel free to reach out to me with any questions. I look forward to seeing you soon.

Best regards,
Joey D'Souza

JOIN US IN CELEBRATING

CTE MONTH
FEBRUARY 2022



Did you know?

In Florida, there are currently more than 772,000 K-12 CTE students, more than 338,000 postsecondary CTE students, and 15,000 Registered Apprentices engaged in this type of meaningful education.

BARRIERS 2 BRIDGES



In the February *Barriers 2 Bridges*, we meet Susan Bronislawski, a job coach with Hands on Educational Services. Listen to the podcast today to hear her discuss some of the differences between large and small businesses when placing a person with a disability into a job. She also shares her insights after 17 years of experience and the secret sauce to making a successful match.

"I pride myself that so many of my clients are still in their jobs after ten years. . . .This lets me know that I am doing my job of listening, and taking the time to place them in the right place."

Listen to the Podcast

HOPE TO SEE YOU THERE!

We are excited to support our partners across Florida in promoting a strong workforce and if you're interested in joining us, please check out the upcoming opportunities below.



We look forward to attending the Florida College Access Network's Talent Strong Florida Summit taking place May 10-11. For information, [click here](#).



The Florida Division on Career Development and Transition focuses on career development and transition services for youth with exceptionalities. The 2022 VISIONS Transition Conference will be held April 6-8. For information, [click here](#).

WHAT WE'RE READING



The State of Workplace Disability Inclusion & Digital Accessibility: 2020

UKG™ surveyed 1,000 managers at U.S. companies with more than 150 employees to understand whether leaders are well-equipped to effectively support direct reports with disabilities, especially as the pandemic has driven more companies to adapt to remote work. Among the findings, responses indicated that when things return to normal in the office, more than three quarters of employees think their companies' accommodation of employees with disabilities or employees requiring reasonable accommodations will be better, compared with times before COVID-19.

[Read more](#)



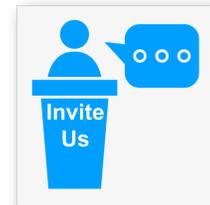
Your support ensures Floridians with disabilities have opportunities to gain meaningful employment.

To make your tax-deductible donation to The Able Trust, [click here.](#)



Forward this newsletter to other colleagues, and business and community leaders who care about being more inclusive.

[Click here](#) to join our mailing list



We welcome the opportunity to share information about disability employment. Invite us to speak at your upcoming board meeting, conference or webinar.

[Click here](#) to fill out our Speaker Request form



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