

THE **A**BLE TRUST™



James “Chip” Byers, Secretary

Byers of Orlando, is the owner of Rita’s Italian Ice and Frozen Custard in Lake Buena Vista. As an Autistic person, Byers faced challenges and discrimination while applying for work and as a result, made the decision to go into business for himself. At his establishment, Byers maintains an Autistic majority workforce and leads a job training program for individuals of unique abilities- practices that awarded him recognition as The Exceptional Employer of the Year for People with Disabilities. Throughout his career, Byers has been an outspoken supporter of the Autism Rights movement and of Disability Self-Advocacy. He received his Bachelor’s Degree from Pace University.