

Attitudes Are the Real Disability

Stand Among Friends Disability Diversity Training



Have you ever questioned whether or not you should open the door for someone ahead of you who is in a wheelchair? Or have you felt uncomfortable sitting next to someone with an apparent physical disability? Or were you ever convinced that someone with a mental-health or learning disability would not be able to perform productively in your organization? These experiences are very common and ones that many organizations have worked through. The need for people to be educated about people living with disabilities is ever-growing in our society. Sadly, stereotypes and prejudice impact the way in which we interact with others who have disabilities and also make it difficult for people with disabilities to fully engage in society.

In an effort to change the status quo, Stand Among Friends developed a program called, "Attitudes Are the Real Disability," which is endorsed by The Able Trust. The in-class or online/on-demand training utilizes professionals who are experts in the fields of Disability Services and Multicultural Awareness. The live half-day or online/on-demand training experience is designed to educate people about appropriate attitudes and interactions toward individuals with disabilities. Participants gain an understanding of the needs of people with disabilities through hands-on learning experiences, as well as recent laws and benefits associated with employing people with disabilities. By the end of the session, participants will develop skills to more comfortably interact with people with disabilities and develop an action plan to use in their business and everyday life.

By participating in this training, staff will enhance their skills and create a more inclusive environment within the organization.

This training can be purchased individually and completed online or through live trainings for smaller groups. Group training is \$1,200/day plus travel for an in-person session. Online/on-demand training is \$30/ person. For more information on this transformational training, go to www.standamongfriends.org, click the "Programs" button and then select "Diversity Disability Training." Or contact Dawn Alexandra Hicks at 561-297-4403 or by email at dhicks@standamongfriends.org. Ask about earning continuing education credits (CEU's) for completing this training!

