On June 3, The Able Trust presented Tallahassee Community College (TCC) with a three-year, $250,000 grant to help provide educational opportunities for students with disabilities in Leon, Gadsden and Wakulla counties.

TCC is one of two organizations in the state that received this grant award. TCC President Jim Murdaugh expressed appreciation for the support of The Able Trust in strengthening their efforts to place graduates with disabilities into successful employment opportunities. The College will match the grant with a $250,000 commitment of its own.

“Last year, among the 28 state and community colleges in Florida, TCC had the highest percentage of graduates with disabilities,” Murdaugh said. “Students with disabilities face challenges other students don’t face. And we’re proud that our college excels at helping students with a wide range of challenges overcome and surpass them.”

“The Able Trust is pleased to award one of two multi-year strategic employment grants to TCC,” Able Trust President & CEO Dr. Susanne Homant said. “The College competed against 22 other organizations. It was evident during the selection process that not only was TCC ready and willing to help us with our mission of providing employment opportunities for citizens with disabilities, but that this was a part of their culture, core values, and an obligation to the students of TCC.”
A Message from the President

Twenty-Five Spectacular Years!

This year, 2015, marks the 25th year of the existence of The Able Trust. Unique to the state of Florida, the evolution of the organization from a legislator’s great idea to the organization today that has served thousands of Floridians with disabilities is a study in continuous improvement and a striving for excellence.

It is fun to look back to that beginning year – and insightful, since where we were helps to determine what we have become. In 1990, George HW Bush was president of the US, and Lawton Chiles was elected Governor of Florida. The population of Florida was 4.63M (now at 19.9M). A gallon of gas was $1.34, a Ford Mustang Convertible cost $14,289, the Federal Reserve interest rate was 10%, and the average cost of a new home was $123,000. Seinfeld premiered and the Saturn line of cars was launched. The first page of the World Wide Web was written. San Francisco won the Super Bowl, Joe Montana’s last.

There were other notable beginnings in 1990. Universal Studios opened its doors in Orlando, got off to a bumpy start, but look at them now. The Hubble Space Telescope was introduced, benefits of which we continue to enjoy. The TV series The Simpsons was first aired, and remains a popular if controversial series. The US entered a major recession, with the related effects on employment. And notably for the population served by The Able Trust, the federal government passed the Americans with Disabilities Act (ADA), a new federal law passionately supported by the disability rights movement and introduced by Senators Harkin and Durenburger, and Congressmen Coelho and Fish.

The Able Trust was written into state law as the Florida Endowment for Vocational Rehabilitation in 1990 through the efforts of Representative Steve Wise, who later became a Senator until his service was term limited. During his years with the legislature, Senator Wise was a constant guardian of The Able Trust and the work it does, helping Floridians with disabilities to have equal opportunities for successful employment. The organization began its quest with a grant-making program, assisting community organizations to develop local programs to help people with disabilities in their area seek and obtain employment. As time passed, it became clear that The Able Trust also needed to have a role in the education arena, to make sure young people with disabilities learn early in their employment years that there is a job, even a career for them. The Able Trust added youth programs 17 years ago, programs that have grown each year, to now offer youth services in 40 of Florida’s 67 counties, soon to be 42 counties.

Over the next several months, we will be highlighting accomplishments and recognizing special moments and individuals who have meant so much to the advancement of the Able Trust’s mission. Those items will be included in a special section of our re-designed and updated website, to be launched very soon.

We will begin the official 25th celebration on September 17 at an Anniversary Dinner in Orlando, where we will also recognize winners of the 2015 Ability Awards.

Past and present staff, Board, Ambassadors, donors, and our many volunteers have helped The Able Trust to achieve its many successes and improve employment for people with disabilities. To help in our celebrations, I would welcome any stories or historical input. Please share with me at Susanne@abletrust.org. Have a great summer!

Kindest regards,

Dr. Susanne F. Homant, MBA
President & CEO
The Able Trust Welcomes Scot LaFerté to the Board of Directors

The Able Trust is pleased to announce Governor Rick Scott’s appointment of Scot LaFerté to its Board of Directors. Scot is currently the Vice President of Talent & Administration for Universal Orlando Resort, where he is responsible for driving overall strategy and execution for the Staffing, Talent Development, Internal Communications, Facilities Management, and Workers Compensation functions.

Mr. LaFerté began his career with Universal Orlando in 1998 as a Human Resources Manager. During his career at Universal Orlando Resort, he has held increasingly senior leadership roles in all areas of Human Resources. Prior to joining Universal Orlando, Scot worked for the Department of Defense in the fields of transportation, planning, training, and operations. He started his federal government career as a Transportation Specialist, and achieved the level of Executive Director of Administration/General Manager, overseeing Public Works, EHS, Operations, External Affairs, and Human Resources for the Military Ocean Terminal, Bayonne, NJ.

He has served on the boards of Orlando/Orange County COMPACT, Workforce Central Florida, the Employers Association of Florida, and the Children’s Home Society of Central Florida. He currently serves on the Governor’s Commission for Jobs for Floridians with Disabilities, as well as the Zebra Foundation for Youth.

Scot holds a BBA (Logistics) from Georgia Southern University and a MSA (Human Resources) from Central Michigan University.

The Able Trust is also pleased to announce Governor Scott’s re-appointments of three Board members.

Marcy Benton, Director of Retail Associate Relations for Publix Super Markets, Inc., has been a member of The Able Trust Board since 2010, and currently serves as Treasurer. She is re-appointed for a term beginning April 3, 2015, and ending September 30, 2017.

Leslie “Les” Goldman, Senior Product Manager for Syniverse, joined the Board in 2014. He is re-appointed for a term beginning April 3, 2015, and ending September 30, 2017.

Bridget Pallango, Senior Vice President of Goodwill Industries of South Florida, has been a member of the Board since 2000. A past Board Chair, she currently serves in the capacity of Vice Chair. She is re-appointed for a term beginning April 3, 2015, and ending September 30, 2017.

The funding for the grant comes from a partnership between the Florida Department of Economic Opportunity (DEO) and The Able Trust. The program itself will be run through the TCC Workforce Development Center, and will coordinate the Disabilities Support Services Center and Career Center on campus.

“Every Floridian who wants a job should be able to get a job, and together The Able Trust, Tallahassee Community College, and DEO are helping make that dream a reality,” DEO Executive Director Jesse Panuccio said. “Gainful employment affirms the inherent worth of an individual, and it allows a person with disabilities to gain new relationships, gain new skills, and show the world that a disability is not a barrier to the life activities that everyone else enjoys.”

This program will service approximately 200 students each year, with the ultimate goal of employment upon graduation for those students. Ericha Stewart is one of the students that will be directly impacted by this grant.

“I use the Workforce Development Office and disability services that TCC provides on a daily basis,” she said. “On behalf of all the students here, I want to thank The Able Trust for this grant, because I know it will enable us to not only enter the workforce, but be prepared for success as well.”
THE ABLE TRUST
25TH ANNIVERSARY DINNER EVENT
SEPTEMBER 17, 2015

For 25 years, The Able Trust has provided Floridians with disabilities opportunities for successful employment. You are cordially invited to celebrate the 25th anniversary of the life-changing mission of The Able Trust. Your sponsorship gift will help recognize and continue this important work for years to come throughout Florida.

SPONSORSHIP OPPORTUNITIES

<table>
<thead>
<tr>
<th>Sponsorship Level</th>
<th>Amount</th>
<th>Benefits</th>
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<tbody>
<tr>
<td>Anniversary Sponsor</td>
<td>$20,000</td>
<td>One table of 10 dinner tickets, Logo/Name in promotions, Public recognition at dinner, Full page inside back cover program ad, Listing in Program, Recognition throughout the year as Anniversary Sponsor on website &amp; other communications</td>
</tr>
<tr>
<td>Dinner Sponsor</td>
<td>$10,000</td>
<td>One table of 10 dinner tickets, Logo/Name in promotions, Public recognition at dinner, Full page ad in program, Listing in Program</td>
</tr>
<tr>
<td>Keynote Sponsor</td>
<td>$5,000</td>
<td>Four dinner tickets, Public recognition at dinner, Introduction of Keynote Speaker, Half page ad in Program, Listing in Program</td>
</tr>
<tr>
<td>Decorations Sponsor</td>
<td>$2,500</td>
<td>Four dinner tickets, Logo/Name with decorations, Public recognition at dinner, Quarter page ad in Program, Listing in Program</td>
</tr>
<tr>
<td>Invitations/Printing Sponsor</td>
<td>$2,500</td>
<td>Four dinner tickets, Public recognition at dinner, Quarter page ad in program, Listing in Program</td>
</tr>
<tr>
<td>Ability Awards Sponsor</td>
<td>$2,000</td>
<td>Two dinner tickets (2 at $1,000 each), Public recognition at dinner, Quarter page ad in program, Listing in Program</td>
</tr>
<tr>
<td>Table Sponsor</td>
<td>$1,000</td>
<td>Four dinner tickets, Quarter page ad in program, Listing in Program</td>
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Additionally, a special event Program will be created with opportunities for ad space.

<table>
<thead>
<tr>
<th>Ad Size</th>
<th>Cost</th>
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<tbody>
<tr>
<td>Full Page</td>
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<tr>
<td>Half Page</td>
<td>$500</td>
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<td>Quarter Page</td>
<td>$300</td>
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</tbody>
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Event Location: Hilton Orlando Bonnet Creek, 14100 Bonnet Creek Resort Lane, Orlando, FL

For Sponsorships/Program Ads Contact: The Able Trust at (850) 224-4493, or e-mail info@abletrust.org, or zoltan@abletrust.org
Meet Special Friend, John Pettengill

In January of 1978 a handsome young man named John Pettengill was the victim of a serious work injury which nearly ended his life, and left him with a disability that has brought some challenges to his life, but also helped him to look at the world and the needs of his community from a different perspective. The Able Trust first met John when he began to support several different charities located in the Big Bend through an endowment to The Able Trust, and then attended and fell in love with the students with disabilities attending the Able Trust’s annual Youth Leadership Forum.

John was living in Tallahassee at the time of his accident, spent several weeks in a coma, then recovery and rehab, and what was supposed to be a life in a nursing home. Due to his own persistence and the spectacular support of his family, especially his mother, John never entered the nursing home, and is now fairly independent and lives in South Florida with his supportive sister, Mary. When he talked with The Able Trust recently, he discussed his desire to help a variety of charitable causes. When asked why he chose to be a benefactor rather than using his funds to purchase a large house or car or take extensive vacations, he said “castles are over-rated”, and he likes animals more (he financially supports the local SPCA). John picks charities that he knows put his dollars to good use. He studies their performance and makes sure that they are producing good outcomes and adhere to their mission.

John has become the largest individual financial supporter of the Youth Leadership Forum, and is a key reason The Able Trust can continue to host the program. He has attended the Forum’s luncheon, met and talked with some of the students, and knows the determination of the participants and their success stories. John also supports many other charities through his relationship with The Able Trust - his support has gone to organizations like hospice, the Red Cross, the Brain Injury Association, MDA, and many others. He has also honored his mother, a nurse, with a donation to the University of Florida. When asked what message he would like to give others who are considering charitable support, he said his favorite was, “Don’t give until it hurts, give until it helps.” The Able Trust is fortunate and grateful to have come to know John and be worthy of his support. There are many young students whose lives have more meaning and hope because of his generosity.
The Able Trust has two upcoming grant opportunities in General Support for Employment Placement (due in July, 2015), and Strategic Employment Placement (due November 10, 2015).

The General Support for Employment Placement Program is a grant opportunity that will be the most familiar to organizations around the State of Florida, as it resembles the past grant application process. For this program, requests should result in employment placement for participating individuals with disabilities, and could encompass such things as equipment and/or staffing needs of an applicant organization to expand an existing program in a new way, or creating a new program during a single grant year. There are two opportunities to apply for this type of grant. The first has a deadline of July 6, 2015. Final decisions will be rendered at the 1st Quarter Board Meeting (Fall 2015). The second opportunity will be April 5, 2016, with final decisions being rendered at the Summer 2016 Board Meeting. Awards in this category range up to $65,000 for a one-year grant period.

The Strategic Employment Placement Initiative is a major granting strategy of The Able Trust, allowing qualified organizations to seek a grant up to $250,000 in a multi-year structure. This type of grant requires the applicant to move forward with an employment placement program in a strategic manner, fully engaging the education opportunities and employers unique to their particular Florida community. Applicants are expected to have an active Board of Directors committed to the proposed program, along with developed community resources of both financial and intellectual capacity to carry out the program under consideration. The multi-year grant opportunity provides an applicant organization the stability to implement a program with long-term vision, coupled with goals and results for each of the grant years. It is the intent of The Able Trust to fund Strategic Employment Placement grants resulting in significant numbers of individuals gaining employment, ultimately in career-path employment with the wages to match. The annual deadline to apply and start the qualifying process is November 10th. Organizations selected to advance in the qualifying and interview processes will be notified, and a final decision on grant selections will be made by The Able Trust Board in 2016.

Important to both grant opportunities outlined above is awareness of what successful employment means to The Able Trust. After much discussion by the Board of Directors, eight attributes have been identified that The Able Trust recognizes as constituting a definition of employment for grant-giving programs, and they are:

1. Length/Retention: 6-8 months for a first placement, (for placements which are not designed as an internship or similar) and lasts for at least a year
2. Pay should be at least minimum wage, with potential for raises.
3. Hours/Week: Should be at least 20 hours per week, with 60% working 30 or more hours/week by the end of the first year of employment.
4. Position: Entry level is ok, but there should be room for advancement.
5. One Year of Employment: At least 70% of participants should be employed one year later. At least 70% employed 2 years later. Participants can change jobs/employers.
6. Competitive: At least 80% must be competitive positions (not lingering in supported or transitional).
7. Integrated: At least 90% must be integrated positions – working with a diverse workforce.
8. Transitional: No more than 20% of jobs can be transitional/supported employment.

All of the grant deadlines and guidelines on how to apply can be found on The Able Trust website www.abletrust.org. For answers to grant questions, send an email to info@abletrust.org, or call 850-224-4493.

The Able Trust is still accepting nominations for the 2015 Ability Awards, which will be held on Thursday, September 17 at the Hilton Bonnet Creek in Orlando, Florida.

Visit www.abletrust.org to download a nomination form.

All nominations are due by Friday, July 24, 2015.
Grantee Spotlight: Strategic Placement Grant Award to ARC Broward
by Guenevere Crum

Two major grant awards were made by The Able Trust with assistance from the Florida Department of Economic Opportunity (DEO) for Strategic Employment Placement this spring. Each organization was awarded $250,000 for a three-year grant initiative for their respective programs.

ARC Broward in Sunrise, Florida has been awarded a Strategic grant for its Center for Financial Stability, which will provide employment placement to individuals, along with a host of high-intensity support services. These services are designed to educate individuals about their financial stability, utilizing the national Annie E. Casey Foundation’s Center for Working Families model in Broward County and surrounding areas. The goal is to assist individuals in maintaining their employment, to help them avoid or rise out of poverty, and achieve self-sufficiency.

The Able Trust began the Strategic Employment Placement Grant Program in late 2012, and since then funds have been awarded to Stand Among Friends in Boca Raton, St. Petersburg College Foundation in St. Petersburg, and the Dan Marino Foundation in Ft. Lauderdale. Each of these grantees has embarked on a strategic course to provide career-based employment for individuals, and The Able Trust’s investment continues to grow with the 2015 awards to ARC Broward and Tallahassee Community College Foundation.

“I Can Be Their Voice”: The 2015 Florida Youth Leadership Forum
by Ray Ford, Jr.

They come from all walks of life.

Some are athletes, competing in school-sponsored sports such as football, basketball, soccer, cross-country and track. Some are scholars, members of the National Honor Society and Beta Club.

But they all have two things in common: They’re teenagers, and they all have a disability.

Taking the latter out of the equation, these young people are just the same as any others. Their dreams and aspirations are exactly the same. They’re vibrant, hopeful, and anxious to begin the journey that will lead them to adulthood where they become independent.

“My family raised me to be a person that commands respect, not a pitiful person who can’t see very well.” Mahdi of Cooper City said. “I remember one time when I was six and I stopped reading a book. I complained to my grandpa that it was too hard. He encouraged me to keep reading, even if it took a minute or an hour longer than my classmates. Just because I may have to work harder doesn’t mean I should give up.”

“Being chosen as a delegate is an honor for me,” Gracie from Quincy said. “I have a hearing disability, and most times when I go to a leadership event there are never kids with the same disability as me. The Florida Youth Leadership Forum will help me to be an example and give hope to other girls who have a disability and are too shy to speak up for themselves. I can be their voice.”

These are two of 50 students that will come to Tallahassee this July to participate in the 16th Florida Youth Leadership Forum, a four-day leadership event sponsored by The Able Trust. Nominated by their various high schools, these students see that their dedication and hard work have paid off. By the end of the forum, they will return with a renewed motivation to enhance their home communities.
The Able Trust has expanded the Florida High School High Tech Program (HSHT) partially due to the commitment of legislative funds in the fiscal year 2015 budget. Two new sites were added in Okaloosa and Pasco counties. Expansion of funding for two additional sites is anticipated for fiscal year 2016. The Able Trust looks forward to serving even more youth through this very effective program.

**Pasco HSHT**

Pasco HSHT, operated by Service Source, Inc., has served 15 students at Gulf High School in New Port Richey this year. The program has established many relationships with community and business partners including Long Horn Steakhouse, Home Depot, the National Foundation of Debt Management, Habitat for Humanity, CareerSource of Florida, and the Florida Division of Vocational Rehabilitation, all of whom have active representation on the site’s Business Advisory Council (BAC). Students have toured the St. Petersburg Science Center and Armed Forces Museum, attended a financial literacy course, participated in the Pathfinders Leadership Course, and conducted a community service project at SunWest Beach Park sponsored by County Commissioner Jack Mariano. Three Pasco HSHT students will participate in paid internships this summer.

**Okaloosa HSHT**

The Okaloosa HSHT Program is the second site operated by Goodwill Easter Seal of the Gulf Coast, and is serving youth in a Department of Juvenile Justice facility in Crestview, FL. Okaloosa HSHT has served more than 20 youth this year. The program has established relationships with many business and community partners, including North West Florida State College, the National Endowment for Financial Education, McKinnie Masonry, AmeriCorps, CareerSource of Florida, and the Florida Division of Vocational Rehabilitation to provide career training and certifications for the youth prior to program exit. Certifications include forklift operation, oil change technician, basic automotive care, customer service and sales, and supply chain management. Youth participate in a weekly leadership academy that includes goal-setting, financial planning, interpersonal skills, and decision making.

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**Florida High School High Tech Continues to Grow**

by Allison Chase

An Okaloosa HSHT student earns his forklift certification.

**THE ABLE TRUST CONGRATULATES ALL 2015 FLORIDA HIGH SCHOOL HIGH TECH GRADUATES!**
Make A Difference With Your Donation to The Able Trust!

There are many ways you can support The Able Trust’s programs to make successful employment available to Floridians with disabilities, and a gift of any amount will make a difference. For general contributions in support of our youth, mentoring and grant programs, you may click the “Make a Donation” button on our website, www.AbleTrust.org, or mail your gift with the form below to:

The Able Trust, 3320 Thomasville Road, Suite 200, Tallahassee, Florida, 32308-7906

Tax Deductible Donation Amount ($): ____________________________

Cash, Check or Credit Card Donations are Accepted. Please make checks payable to The Able Trust.

Is this donation (check if applicable):

☐ To honor someone NAME: ________________________________
☐ In memory of someone NAME: ____________________________
☐ For a special occasion OCCASION: _________________________

Name: ____________________________________________________

Address: __________________________________________________

City, State, Zip: _____________________________________________

Credit Card Type: __________________________ Credit Card Number: __________________

Credit Card Expiration Date: __________ Credit Card CSV: ________________

E-mail: ___________________________________________________

Add me to The Able Trust’s ☐ email list ☐ mailing list

Do you have questions about Able Trust giving opportunities, corporate sponsorships, or endowment and planned giving? Please feel free to contact us at info@abletrust.org or 850-224-4493.

The Able Trust’s mission is to be a key leader in providing Floridians with disabilities opportunities for successful employment. Since its establishment, The Able Trust has awarded more than $34 million in grants to nonprofit agencies throughout Florida for employment-related purposes, enabling thousands of Florida citizens of all ages with disabilities to enter the workforce. The Able Trust youth programs have provided career development and transition for thousands of high school students with disabilities since its beginnings, helping to reduce the dropout rate and prepare young adults for life beyond high school.

For more information about The Able Trust visit www.abletrust.org.

The Impact of Endowment Giving - The McKeon Family Ability Fund

Many potential endowment donors often wonder what will happen to their money into perpetuity. Here is an example. This deferred gift was established by Mrs. Phoebe McKeon in 1998 with The Able Trust to create funding to provide assistance to individuals living with Macular Degeneration, and promote research to solve and alleviate its symptoms. The first grants from the fund created by the legacy of Mrs. McKeon upon her passing were made in 2008, and have been made each year since for both individual services and research per her wishes.

Able Trust Grant Awards

The Able Trust Board of Directors recently met in Tallahassee and made two grant awards totaling $100,000.

- **Lighthouse Works, Inc.** received $50,000 for *Creating Additional Employment Opportunities for the Blind and Visually Impaired*. Funding will expand the call center operations at a new location, providing additional training and employment opportunities for participants with vision impairment in central Orange County.

- **PARC** received $50,000 for *Culinary Arts Teaching Kitchen @PARC, Inc.*. This funding will provide two culinary-based certifications, better preparing individuals with disabilities to be successful in employment in the culinary sector in Pinellas County.
West coast Florida Foundations from Naples to Panama City have forged relationships with The Able Trust in support of youth with disabilities. One such organization is The Community Foundation of Collier County, which is celebrating its 30th anniversary, and is an enthusiastic newcomer to supporting The Able Trust and its Florida Youth Leadership Forum (YLF).

The Community Foundation of Collier County, led by its president Eileen Connolly-Keesler, has awarded two grants to The Able Trust, helping to fund the attendance of several YLF participants. YLF is an innovative, intensive four-day annual career and leadership training program for high school students with disabilities held annually in Tallahassee, Florida, a special youth with disabilities program of The Able Trust.

Mary George, VP of Community Grantmaking at Collier, goes above and beyond by being an advocate for The Able Trust with her philanthropic colleagues.

“Our Foundation has identified access to college and workforce training as vital signs of community needs”, she said. “Able Trust youth programs significantly address these community needs, locally and statewide, for students with disabilities.”

Foundation support for YLF continues up the coast with help from the Community Foundation of Sarasota County, via its Senior Vice President for Community Investment, John Annis. Along with a foundation grant, Annis is marketing YLF among his donor-advised funds which focus on youth, education, and/or support for persons with disabilities.

Ft. Walton Beach is the home for major annual contributions to YLF from The John Pettengill Ability Fund – managed by Nancy H. Kline, Kline-Densmore Group at Morgan Stanley on behalf of philanthropist John Pettengill.

A multi-year foundation supporter of YLF, The Jelks Family Foundation is headed by Jelks & White attorney Allen N. Jelks, Jr., and operates out of Panama City. While land conservation is their major focus, the Jelks Family has a special interest in helping youth succeed. Founders Drs. Mary and Allen Jelks are pediatricians.

Dr. Leon Golden, a retired Florida State University professor and 5-year supporter of YLF, has designated students of veteran families as his funding focus. Dr. Golden is underwriting the complete costs for a student from a family which has a veteran member to attend YLF.

The Able Trust is honored to have the support of many benefactors across Florida for its youth programs.

The New Abletrust.org
Memorial Gifts

There are many ways for you to make a gift in remembrance of someone special that will have meaningful significance for years to come. Here are a few options to consider:

Make a Deductible Gift and Receive Life Income

You may wish to make a memorial gift while providing current life income for yourself. If your memorial gift is made to fund a charitable remainder trust, you can receive income monthly, quarterly or annually. You receive a charitable deduction for your gift this year and avoid paying capital gains tax on the sale of your appreciated assets. The remainder passes to us as a gift in memory of your loved one. Please contact us for more information on charitable trust plans.

A Memorial Gift of Cash or Property

A gift of cash is one of the simplest ways to remember your loved one or friend. You receive a tax deduction for the value of your gift to The Able Trust. Please designate the person you wish to remember and the best way that we can honor them. If you are making a memorial gift of non-cash property, your deduction may depend on the type of property proposed for gifting. Please call us to discuss the treatment of your gift and the best way to transfer your property to us.

Contributions are deductible according to applicable IRS guidelines. The Able Trust is a nonprofit 501(c)(3) organization and in compliance with the Florida Solicitation of Contributions Act.

Upcoming EVENTS & MEETINGS

July 15 - 19, 2015
Able Trust Florida Youth Leadership Forum
Tallahassee, FL

September 17, 2015
Able Trust 25th Anniversary Celebration & Ability Awards
Hilton Bonnet Creek
Orlando, FL

September 18, 2015
Able Trust Board of Directors Meeting
Hilton Bonnet Creek
Orlando, FL

September 18, 2015
Able Trust Alumni Association Annual Meeting
Hilton Bonnet Creek
Orlando, FL

October 2015
Disability Employment Awareness Month
State of Florida