FLORIDA ENDOWMENT FOUNDATION FOR VOCATIONAL REHABILITATION
ORGANIZATION GRANT AWARD CONTRACT

This agreement is entered into this 17th day of Aug., 2016 between WorkNet dba Science Center ("Organization") and the Florida Endowment Foundation for Vocational Rehabilitation (dba The Able Trust) ("Foundation") to set forth the terms and conditions upon which the Foundation shall award Grant # 17-63 to the Organization.

Foundation states that its mission is to be a key leader in providing Floridians with disabilities with opportunities for successful employment, and one of the primary means of addressing that mission is to fund programs and projects that provide successful employment outcomes to people with disabilities. Foundation has selected Organization for funding because of the projected employment outcomes.

I. Deliverables:

A. Organization acknowledges and agrees that the funds being awarded are intended to be applied to the project described in Attachment One, which may be a copy of the grant application and proposal.

B. Organization shall use its best efforts to implement the project timely and complete the project described in Attachment One within three years of issuance of the first disbursement of funds from Foundation.

C. Organization agrees to collect data on individuals served and provide that information to Foundation upon request, and at reporting intervals. Data will include accurate information on an individual’s contact sources (address, email, texting numbers, etc.), employment status, name and place of employment, job title, wages paid, and other job-related data unless prohibited by law.

D. Progress reports shall be submitted by Organization to Foundation on the project as described in Attachment One. Reports will be delivered to Foundation at three, six and twelve month intervals after the date of the first disbursement of funds in Year One. Organization will receive the schedules for Year Two and Three by letter notification. Foundation may supply report forms for such purpose.

E. Organization must sign and return contract within 90 days of presentation of contract by Foundation, or such Grant award shall be deemed withdrawn. Prior to disbursement of funds, this contract must be signed by both parties, and Organization must provide proof of existence of any additional funding which Organization identified as necessary for the success of the project.

F. Organization must provide an updated Year One Budget of $84,000.

G. Organization shall begin the project described in Attachment One upon receipt of the first payment.

H. Organization must recognize or reference Foundation in any marketing materials.
or public relations activities that are the direct result of this grant. Instructions regarding such recognition or reference are included in Attachment Two.

I. Organization will work with Foundation to assure individuals served by the grant award are aware of the Foundation’s involvement and mission.

II. Reporting requirements

A. Organization is required to report outcomes at regular intervals during the term of the contract, as specified in I.D. above. Failure to provide progress reports as requested will result in a delay of future payments, and may result in a reduction of the grant award.

B. Organization shall provide a full listing of individuals served by the grant project, and employed as a result of the project, per I.C. above. The listing shall be due 12 months after the first grant payment is made, or earlier upon request of the Foundation. Organization shall provide a full list for each year of the multi-year grant.

C. Organization shall verify, in the regular reports, that grant funds are being applied in the specific manner and for the specific items and expenses as identified in Attachment One. Failure to use funds as specified in the project may result in a cancellation of this contract. At minimum, failure to timely apply funds to the project will result in a delay of any subsequent payments.

D. Organization shall formally report the start-up of the project in the form of a letter to the Foundation. Failure to begin the project when the first payment is received shall result in a cancellation of the grant award and a return of any grant funds paid.

E. Organization shall report the names and provide resume information on all individuals hired or assigned to implement the project within 15 days of hire. If such individual(s) shall leave the project for any reason, Organization shall inform Foundation within five business days, and use due diligence in replacing the staff member with a qualified replacement in the shortest time possible. Foundation must be notified of replacement staff within thirty days of hire date. Failure to maintain adequate active staff for the project will result in payment delays and possibly cancellation of the grant award.

F. Foundation shall be notified immediately by phone and in writing of any changes in Organization name, address, phone, fax, website URL, corporate affiliation or name of chief executive.

G. Organization shall include in its progress reports verification of the distribution of communication materials to individuals served by this grant award. Organization shall use materials as provided by Foundation.

III. Payment and Terms

A. Foundation agrees to provide $250,000.00 to Organization as Grant # 17-63 subject to the terms and conditions as stated. The Foundation shall disburse the funds to the Organization as follows: Year One funds shall be delivered to the Organization in three disbursement(s). The first disbursement shall be in the amount of $39,000.00 and will be delivered within 30 days after receipt of a fully executed contract. The second disbursement shall be in the amount of $39,000.00 and will be paid by Foundation to Organization not less than 180 days after the initial disbursement, provided all reporting requirements are satisfied. The third disbursement shall be in the amount of $50,000.00 and will be delivered within...
paid by Foundation to Organization not more than 30 days after Year One Final Report on persons served and employed, as defined in I.C. above is received and accepted. The Foundation shall not be required to make any disbursement of funds under this Contract unless and until Organization has complied with all requirements or conditions of this Contract and unless all representations made by Organization herein are continuing, true and correct as of the date of any disbursements called for hereunder. Subsequent payment schedules for year two and three of the grant shall be attached to this document at the time of annual review.

B. Funds not verified as used at the conclusion of the grant period shall be returned to Foundation, unless an extension has been granted by Foundation. Any extension shall be at the sole discretion of Foundation, and may, at Foundation’s sole discretion require an amendment to this Contract. No amendment or revision of the terms of this Contract will be valid unless in writing and signed by authorized representatives of both parties or such other written means agreed to by the parties under the circumstances (such as exchange of letters or e-mails documenting mutual acceptance). No temporary, occasional, or partial relief from strict compliance with this Contract agreed to by Foundation shall be construed or relied upon the Organization as grounds for any subsequent or further relief from strict compliance with the terms of this contract.

C. If the project as described in Attachment One should cease to be operational, Organization shall inform Foundation immediately by telephone and letter from Organization leadership. Unused funds must be returned to Foundation, along with any tangible property with a value exceeding $500. Property shall be returned at Organization’s expense within 60 days of project cessation.

D. Organization shall not use any funds for expenses incurred before the date of the initial disbursement of funds nor shall it encumber any liability related directly to the project being funded prior to the initial disbursement of funds.

E. Foundation may conduct an audit of the project described in Attachment One at any time during or up to five (5) years after the completion of the project, which may include all records related to the project. The audit may also include Foundation directly contacting individuals and employers served by the project.

F. Foundation may perform on-site inspections of the project during regular business hours, and will generally provide reasonable notice prior to such inspections, unless circumstances shall dictate otherwise.

IV. Insurance and Indemnification: During the Agreement, including any renewals and extensions, Organization shall maintain at its expense, insurance coverage under the State of Florida Risk Management Trust Fund, established pursuant to Chapter 284, Florida Statutes, and administered by the State of Florida, Department of Insurance and Worker’s Compensation Insurance as required by law. Evidence of such insurance that names the Foundation to be a named insured on the liability policies shall be provided to Foundation in writing from the covering insurance company, within 30 days of the effective date of the Agreement. The following types of insurance are required.

A. Commercial General Liability Insurance
B. Workers’ Compensation
C. Employer’s Liability (100,000/100,000/500,000 as minimum limits)
Organization acknowledges and agrees that the project for which Granted Funds will be used has been developed and will be implemented solely by the Organization and solely for the Organization's benefit. Organization further acknowledges that there is no agreement between Organization and Foundation, its Board members or employees to share in any of the profits, proceeds or benefits of the proposed project. Organization also acknowledges that Organization is not an agent or employee of Foundation. Organization agrees to indemnify and hold harmless the Foundation, its Board members and employees from any and all cost, loss, damage or expense (including reasonable attorney's fees) which may occur by virtue of Organization's implementation of the proposed project to the extent authorized by law and without waiving any rights under the State of Florida Sovereign Immunity Statute, Chapter 768 F.S.

V. Non-transferable clause: This Agreement is non-transferable by Organization unless agreed in writing by Foundation.

VI. Termination
   A. In the event of a breach of any promise, representation, warranty or agreement made by Organization under this Contract or in Organization's Grant Application, or in the event that Foundation believes that Organization has not attempted to or cannot or will not complete the project described in its Grant Application, Foundation shall be released from any and all obligation to provide the Funds or any undelivered portion thereof to Organization. Upon any such occurrence, Foundation shall be entitled to the immediate delivery of any unused Funds by Organization, as well as to the delivery of any personal property purchased with the Funds by Organization, and shall be entitled to pursue any other legal remedy available to it, including enforcing section III.C resulting from Organization's breach of this Contract.

Organization and Foundation accept the terms of this contract by signing below. Organization states it is authorized to enter into this contract by the signature below. Any and all required approvals, consents, and corporate actions have been taken or obtained by Organization to allow it to enter into and perform this contract.

Organization is not otherwise affiliated with any person, partnership or other entity or organization which has received a grant from Foundation and which has not been disclosed in writing to Foundation by Organization.

ORGANIZATION

By: [Signature]

Printed Name: Edward peachey

Title: President & CEO

Date: July 20, 2016

FOUNDATION

By: [Signature]

Printed Name: Suzanne F. Kamenov

Title: President & CEO

Date: 8/22/16
The Able Trust™ Name, Logos and Taglines Requirements

Name, Logo and Tagline Usage Guidelines
- The Able Trust name and logo is a registered trademark with the United States Patent and Trademark Office.
- The name, logo and tagline may not be used without express written permission from The Able Trust.
- The name, logo and tagline may not be used in a manner that would disparage The Able Trust.
- The logo and tagline may not be distorted in perspective or appearance.
- The logo and tagline must be used as provided by The Able Trust with no changes in color, design or removal or addition of any words or artwork.
- To request an electronic version of The Able Trust logo or have draft materials approved by The Able Trust, contact Guenevere Crum, at 888.838.2253 or guenevere@abletrust.org.

The Able Trust Written Words Specifications & Requirements
The Able Trust should always be written in the following format:
- “The Able Trust”
- Capitalize the “T” in The and the letters in lowercase following the A in Able.

The following is incorrect:
- the Able Trust
- the ABLE Trust

The Able Trust Logo Specifications & Requirements

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<th>RGB Color Specs</th>
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<td></td>
<td>K = 14</td>
<td>(hex #: 262671)</td>
</tr>
</tbody>
</table>

*Grayscale - The entire logo wording should be black with a white background, as shown below.*

Grant Award Contract Attachment 2
Grant Logo
The Grant Award logo is shown as follows. It may be increased or decreased in size. However, its proportions should never be altered.

This Project
Funded by

THE ABLE TRUST

This Project
Funded by

THE ABLE TRUST

###

Grant Award Contract Attachment 2
Strategic Employment Placement Grant Application

Organization Name: WorkNet dba Science Center

State of Florida Charitable Registration #: CH41759
IRS Employer Identification #: 73-1678180

Mailing Address
Street: 13805 58th Street N.
City: Clearwater
State: Florida
Zip Code: 33760

Physical Location where Services Provided
7701 22nd Avenue North
Saint Petersburg
Florida
33710

Executive Director’s Name: Edward Peachey
Phone Number: 727.480.7116 ext Fax: 727.524.4350
Email: epeachey@careersourcepinellas.com

Primary Project Contact: Edward Peachey
Phone Number: 727.480.7116 ext Fax: 727.524.4350
Email: epeachey@careersourcepinellas.com
Organization Website: www.worknetpinellas.org

Project Name: Ability Initiative Training Program

Disability Population Served in proposed project: CIRCLE/HIGHLIGHT APPLICABLE
Developmental Disability
Epilepsy
Spinal Cord/Head Injury
Mental Health
Hearing Impairment
Learning Disability
Drug/Alcohol Dependency
Visual Impairment
Disability Neutral
Other: List Ambulatory, physical disability

County/Counties to Benefit Most from the proposed project:
Pinellas, Hillsborough

Is Organization currently involved in ANY Litigation: YES (attach explanation) NO
Indicate how you learned of The Able Trust: Website

Time Frame for Grant Results: Three Years
Total # of Persons proposed to be served during the three years of the project: 40

Total # of Persons proposed to become employed during the three years of the project:
Approximately 20 hours per week: 16
Approximately 30+ hours per week: 24
Total Amount of Funds Requested of The Able Trust: $250,000
Total Amount of Funds Projected to support the proposed project: $375,000

Signature & Date Executive Director
Print Name: Ed Peachey

Signature & Date Board Officer
Print Name: William S. Price
Representing Company: PDR Consulting

Attachment 1
INTRODUCTION

"I want future generations to know that we are a people who see our differences as a great gift, that we are a people who value the dignity and worth of every citizen – man and women, young and old, black and Latino and Asian, immigrant and Native American and Americans with mental or physical disability." President Barack Obama, January 20, 2015

In the recent decade, the nation’s economy has experienced massive and continuing changes. Technology innovation, globalization, the emergence of a knowledge economy and similar trends have improved the quality and standard of living for millions of people and offer the potential do the same for millions more. Yet, for our nation to prosper in the 21st century global economy, the American Dream must be accessible to all those who work hard to achieve it. As our nation rebuilds its economy and middle class, we must seek out and seize opportunities to enable people with disabilities to gain and sustain good jobs and careers that can lead to better self-supporting futures.

WorkNet Pinellas, d/b/a Science Center, proposes to strategically address this issue by collaborating with local employers and other partners to provide training and other key workforce services to forty (40) individuals with disabilities each year. The following approaches and activities will be implemented to maximize the success of this project: Sectoral training – working with targeted employers in the manufacturing industry to identify the skills they are looking for in machinists and solderers and developing training methods to teach those skills to individuals with disabilities. Job coaching and job matching, to include assessment, sequenced services, and short-term training based on an employability plan, employer engagement, supportive services, counseling and follow-up.

To change the economic landscape for people with disabilities, private sector employers need to make a commitment to make a change. Employers who have made this commitment are the benefitting. Employees with disabilities can help businesses understand and meet the needs of an important and expanding customer base of people with disabilities and their families. What’s more, research shows that consumers both with and without disabilities favor businesses that employ people with disabilities, and that people with disabilities can provide businesses with the flexible, innovative thinking required for a competitive edge in the 21st century.

HISTORY

WorkNet Pinellas, d/b/a Science Center, is a private not-for-profit corporation registered under Section 501(c)(3) of U.S. Internal Revenue Code that has been in operation and providing workforce development services in Pinellas County for over a decade. WorkNet Pinellas has been chartered by the Governor as the regional workforce development board for Pinellas County. In this role, the organization oversees the planning and implementation of a variety of welfare reform and workforce development programs in Pinellas County. This organization is governed by a board of directors comprised of volunteers from the area who represent private sector business, economic development, education, community based organizations, and other partner agencies. Joint oversight is provided through an agreement with the Pinellas Board of County Commissioners.

MISSION

The mission of WorkNet Pinellas is to “develop and lead an effective, efficient and integrated business driven workforce system, providing comprehensive and responsive services to the county’s citizens and business community.” This proposed project supports the mission statement of the organization as the planned services to be provided to the individuals served consist entirely of workforce development services, including occupational skills training, employability skills training, job placement and job retention assistance.
PROJECT NAME & TIME LENGTH
The "Ability Training Initiative"

PROJECT TIME LENGTH & POPULATION TO BE SERVED
This project is proposed to last three years from the date of contract execution. The Science Center proposes to serve individuals within the following targeted groups: learning disability, developmental disability, mental health, drug/alcohol dependency, disability neutral, epilepsy, hearing impairment, visual impairment, ambulatory disability, spinal cord/head injury.

STATEMENT OF NEED
We recognize that many disabled individuals experience barriers to entering and succeeding in employment. The US Census Bureau's 2012 American Community Survey found that throughout the United States only 32.7% of disabled adults living in the community are employed; in Florida that percentage employed drops to 28.9%. In comparison, South Dakota has the highest rate of employment of persons with disabilities at 52% with West Virginia the lowest at 24.3%, only 4.6 percentage points lower than Florida.

In addition, that same data source reveals that the poverty rate for adults in the general population within the US rests at 13.6%; however, for adults with disabilities, the poverty rate is 29.2%, more than double the rate of the general population. Florida mirrors the nation with a poverty rate of those adult Floridians with disabilities recorded at 28.5%. The most recent data from the US Bureau of Labor Statistics, July 2015 information, shows that recovery from the recession is progressing, albeit slowly in many circumstances, with an unemployment rate of 5.3% for people without disabilities but remains high at 12.1% for those with disabilities who are in the labor force.

These statistics show that it is not sufficient to provide the same job training, job placement assistance and job retention follow up services that WorkNet Pinellas makes available to the general population if these data are to be improved. A collaboration between employers, other organizations within the community and WorkNet Pinellas/The Science Center is necessary to achieve success in creating career-oriented employment opportunities and maintaining that employment for individuals with disabilities in Pinellas County.

IDENTIFIED GAP
With the continued funding reductions faced by regional workforce boards, including WorkNet Pinellas, special programs for target groups such as the disabled, are difficult to fund. This results in our inability to provide directed training and specialized services unless the individual in the target group can enter regular training programs and conduct their own job search with minimal staff assistance. In addition, the manufacturing industry is seeking training workers to fill their talent pipeline.

PROJECT PLAN AND DESCRIPTION
Program Start-up & Outreach:
Once informed of the grant award, WorkNet Pinellas, d/b/a Science Center, will begin to finalize the training curriculum and develop a timeline for implementation. This short-term training will be delivered at the Science Center, which is located at 7701 22nd Ave. N, St. Petersburg, FL 33710. Concurrently, as part of the in-kind contribution, the staff from Disabled Veterans Outreach Program (DVOP) and the Disability Navigator will assist with outreach and recruitment. A number of internal and external recruitment efforts will be launched to in order to attract a sufficient number of individuals who are in need of the services provided and who meet the requirements to receive such services. We will A dedicated webpage will be created and the program will be featured in Science Center flyers/emails and distributed throughout the Tampa Bay area to partners and other key organizations.
Assessment and Selection:
Prospective participants shall be interviewed and initially screened to verify their level of ability and gain insights into each candidate's motivation, skills and challenges. A more comprehensive assessment shall be provided to all individuals enrolled in the program to identify each person's strengths, abilities and certifications. The assessment may use a variety of tools to accommodate for the disability. Those individuals who are assessed as having the potential to be successful in this short-term industry specific training program shall be invited to enroll.

Career Plan and Case Management:
The Science Center will develop a Career Plan for each individual enrolled. This "road map" will be jointly developed with the individual and will use the assessment results in the development of this plan. The Career Plan will, at a minimum, describe all employment barriers identified and include the mix and sequence of services that should help the individual overcome the barriers identified, supportive services to be provided, and the expected employment outcome(s) or goals.

Integrated case management services shall be provided to all individuals enrolled in this program. The Science Center recognizes case management as a key component of the employability plan and critical to the ultimate success of the individuals. Case management is necessary to assure that the needs of individuals enrolled are met and information required for program and performance reporting is collected.

Integrated case management is a process activity that ensures that the individual is progressing through the service strategy that was agreed to and that ongoing contact with the individual is maintained throughout the time of participation, upon employment, and following termination. The Science Center will track the individual's progress, attempt to assist the individual in overcoming any barriers, provide career and motivational counseling, act as an advocate on behalf of the individual, and refer the individual to other resources that can meet any needs that are identified. The information already collected in the various management information systems will be used whenever possible to eliminate any duplication of effort.

Skills Training:
The training that will be delivered in this project will be industry specific and based on employer input into the skills needed to be a machinist and/or a solderer in the manufacturing industry. Based on WorkNet Pinellas' recent skills gap analysis of the Manufacturing industry in the Tampa Bay area, it is anticipated that employers will want the following skills emphasized in the training: safety equipment and habits; recognizing, setting up, and operating hand and power tools common to the industry; soldering components in flat, vertical, or overhead positions; and knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods. It is anticipated that this training will last four consecutive weeks.

Employability Skills Training:
Prior to referral to an employer and placement into a job and following occupational skills training, individuals will be provided employability skills training in how to be successful in finding and maintaining a job. Topics covered include how to fill out a job application, resume writing, interviewing tips and techniques, problem solving, teamwork, etc. Limited support services may be made available to individuals on a case-by-case basis where the individual has an identified need that cannot be met by any other agency and there is budget availability.

Evaluative Measures:
Included with the curricula development will be the development of skill assessments or testing that will be conducted during the training and at the conclusion of the training to determine if the skills have been mastered.
Employer & Partner Engagement:
A key element to this program is the engagement of employers with the participants throughout this project. This will be accomplished by identifying strategies to network with businesses and human resource professionals to garner employment leads, conducting outreach to the employers in the targeted sector, seeking employer input into curricula development and training design, soliciting employer participation in training activities and employability skills training, and targeting in-house recruitments/job fairs for this program. Special effort will be made to offer value added services, such as post-hire support to encourage participation in this program model.

The Science Center will use its already established partnerships within the business community as a foundation for engagement with this project and will expand to other employers to offer this unique opportunity. The Disabled Veterans Outreach Program (DVOP) specialist will conduct outreach, recruitment and assist with placement activities for all disabled veterans enrolled in the program. The Disabilities Navigator will assist with outreach, recruitment and placement efforts. Employers in the manufacturing industry who are seeking out ways to effectively manage their workflow to accomplish immediate objectives and find new future employees to help grow their business and accomplish future goals will be targeted to participate in this program. Partnerships are an important part of the program. The goal of this program is to strengthen partnerships to provide a participant with a start in a progressive career path.

Job Development and Placement:
The success of this program will largely be determined by the Science Center's ability to assess, train and then match individuals to employer's job vacancies. This involves fully understanding the employer's needs and being able to identify those individuals who can best meet those needs.

The Science Center will assist job seekers with finding a job by sharing current job vacancy listings and job leads; assisting them with determining which of those jobs are suitable; providing guidance, training and assistance in applying for those jobs; directing the job seekers to in-house employer recruitments by the partner employers; advising them about and registering them for job fairs; and providing referrals to the preferred jobs. A job placement will be defined in accordance with The Able Trust's definition of successful employment.

Job Retention and Post-Hire Support:
After placement with the employer, the Science Center will work with the individuals to help them resolve problems they may encounter, help them to manage professional and personal challenges they may face and assist them if the job does not work out and other employment must be found. By addressing their needs in important areas such as transportation, the Science Center will enable workers to be effective, dependable employees.

Follow-up:
The staff will follow-up with each enrolled individual at three, six and twelve months from the date of placement to collect all necessary reporting data, determine level of satisfaction as well as offer post-hire support. This will be accomplished through various means, including emails, phone calls and/or database review. DVOP's and Disability Navigator will conduct third year follow-up.

Reporting:
Documentation necessary to generate information for required reports will be maintained and provided as needed or requested by The Able Trust. For example, statistical reports will be compiled to identify applicant flow, number enrolled, number of program dropouts, number of training completers, number of program exits, number of unsubsidized job placements and wage at placement using state and local systems. Employment outcomes will be measured for three years after the grant. The Science Center will periodically provide success stories/photographs.
Staff Qualifications and Capacity:
The Science Center is able to combine government resources and data with local knowledge and innovation. The senior staff of Worknet Pinellas d/b/a the Science Center brings decades of experience in workforce development, strategic planning, identifying and engaging targeted groups to address their unique needs, coalition building, developing strategies to address skill and workforce shortages, policy development, organizational re-engineering and transitional management. Based upon these years of experience, the staff of the Science Center have the capacity and the technical skills and the organization has the proven performance, administrative controls, and the demonstrated fiscal accountability necessary to provide quality programs at a reasonable cost, which results in successful outcomes.

In addition to staff’s qualifications and capacity, the Board of Directors is dedicated to improving the talent pipeline for area employers by providing the necessary skills training and/or services needed by individuals to attain and retain employment. This is evidenced by their attention to details, the oversight provided and their emphasis and commitment to measureable outcomes, which has resulted in Worknet Pinellas d/b/a the Science Center being in the top three workforce boards in the state. For example, during the program year that just ended, Worknet Pinellas d/b/a the Science Center was able to assist over 20,000 individuals attain a job in Pinellas County at an average wage of over $16.80/hour.

EXPECTED PROJECT OUTCOMES
The following specific objectives have been established to effectively measure the success of this program.

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<tr>
<th>Outcomes</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Total</th>
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<tr>
<td>Individuals identified/outreach through recruitment strategies</td>
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<tr>
<td>Comprehensive assessments</td>
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<td>Individuals enrolled in training</td>
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<td>Training completions</td>
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<td>Job placements</td>
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AMOUNT REQUESTED/TOTAL PROJECT COST
The Science Center is requesting $250,000 to implement and operate this three-year program in addition to the funds provided locally. See budget for details. The Board is 100 percent committed to this program as evidenced by the 50 percent matching funds provided to support the Abilities Training Initiative and in-kind contributions.

STATEMENT OF RELATIONSHIPS
WorkNet Pinellas d/b/a the Science Center has no known relationships, received any donated funds, nor volunteer hours with or from (a) a Director of The Able Trust and the staff/co-worker of that Director at their place of business and (b) staff of The Able Trust and/or their immediate family.

CONCLUSION
The implementation of this project is in direct response to the needs of individuals with disabilities who are seeking career-oriented employment opportunities and the needs of the business community in the Tampa Bay area. The potential impact of this project is critical and life changing for the youth and adults that will be touched by the strategies proposed. This is an opportunity to enable people with disabilities to gain and sustain good job and careers that can lead to better self-supporting futures.
## BUDGET

### Budget Summary

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<th>Items</th>
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<th>Partner and Employer In-Kind Contributions</th>
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<td>Year Two</td>
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<td>Amount requested from The Able Trust</td>
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<td>Grand Total Amount of the Project $375,000</td>
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### Year One

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### Year Two

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<th>Items</th>
<th>The Able Trust</th>
<th>CareerSource Pinellas, Partner and Employer In-Kind Contributions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary and FB</td>
<td>$40,000</td>
<td>$28,500</td>
</tr>
<tr>
<td>Training costs instruction, books, materials</td>
<td>$50,000</td>
<td>0</td>
</tr>
<tr>
<td>Equipment</td>
<td></td>
<td>$17,250</td>
</tr>
<tr>
<td>Facilities and other overhead costs</td>
<td>$22,500</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$112,500</strong></td>
<td><strong>$45,750</strong></td>
</tr>
<tr>
<td>Admin Cost</td>
<td>11,250</td>
<td>$4,570</td>
</tr>
<tr>
<td><strong>Total Year Two</strong></td>
<td><strong>123,750</strong></td>
<td><strong>$50,320</strong></td>
</tr>
</tbody>
</table>
### Year Three

<table>
<thead>
<tr>
<th>Items</th>
<th>The Able Trust</th>
<th>CareerSource Pinellas, Partner and Employer In-Kind Contributions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary and FB</td>
<td>$0</td>
<td>$14,500</td>
</tr>
<tr>
<td>Training costs instruction, books, materials</td>
<td>$0</td>
<td></td>
</tr>
<tr>
<td>Equipment</td>
<td>$0</td>
<td>$2,500</td>
</tr>
<tr>
<td>Facilities and other overhead costs</td>
<td>$0</td>
<td>$5,250</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$0</td>
<td>$22,250</td>
</tr>
<tr>
<td>Admin Cost</td>
<td>$0</td>
<td>$2,110</td>
</tr>
<tr>
<td><strong>Total Year Three</strong></td>
<td>$0</td>
<td>$24,360</td>
</tr>
</tbody>
</table>
GRANT AWARD ADJUSTMENT FORM for #17-63

After careful consideration of your original Grant Application by the Foundation’s Grant Committee, your original request has been modified as follows:

First year funding has been designated at $84,000 with the balance of the grant award, $166,000 to be distributed in Year Two and Three. An updated line item budget is required to be submitted with the signed contract.

Signature of Chief Executive

Edward Peaches
Printed Name

Date
July 20, 2014
### Year One

<table>
<thead>
<tr>
<th>Items</th>
<th>The Able Trust</th>
<th>Partner and Employer In-Kind Contributions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary &amp; Fringe</td>
<td>28,133</td>
<td>23,563</td>
</tr>
<tr>
<td>Training Cost, Instruction, books, materials</td>
<td>33,333</td>
<td>-</td>
</tr>
<tr>
<td>Equipment</td>
<td>18,532</td>
<td>14,250</td>
</tr>
<tr>
<td>Facilities and Other overhead costs</td>
<td>18,532</td>
<td>1,869</td>
</tr>
<tr>
<td>Total</td>
<td>79,998</td>
<td>39,682</td>
</tr>
<tr>
<td>Admin Cost 5%</td>
<td>4,000</td>
<td>1,984</td>
</tr>
<tr>
<td>Total Year One</td>
<td>83,998</td>
<td>41,666</td>
</tr>
</tbody>
</table>

### Year Two

<table>
<thead>
<tr>
<th>Items</th>
<th>The Able Trust</th>
<th>Partner and Employer In-Kind Contributions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary &amp; Fringe</td>
<td>28,133</td>
<td>24,000</td>
</tr>
<tr>
<td>Training Cost, Instruction, books, materials</td>
<td>33,333</td>
<td>-</td>
</tr>
<tr>
<td>Equipment</td>
<td>18,532</td>
<td>14,250</td>
</tr>
<tr>
<td>Facilities and Other overhead costs</td>
<td>18,532</td>
<td>4,289</td>
</tr>
<tr>
<td>Total</td>
<td>79,998</td>
<td>42,539</td>
</tr>
<tr>
<td>Admin Cost 5%</td>
<td>4,000</td>
<td>2,127</td>
</tr>
<tr>
<td>Total Year Two</td>
<td>83,998</td>
<td>44,666</td>
</tr>
</tbody>
</table>

### Year Three

<table>
<thead>
<tr>
<th>Items</th>
<th>The Able Trust</th>
<th>Partner and Employer In-Kind Contributions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary &amp; Fringe</td>
<td>28,133</td>
<td>24,500</td>
</tr>
<tr>
<td>Training Cost, Instruction, books, materials</td>
<td>33,333</td>
<td>-</td>
</tr>
<tr>
<td>Equipment</td>
<td>16,633</td>
<td>14,250</td>
</tr>
<tr>
<td>Facilities and Other overhead costs</td>
<td>16,633</td>
<td>6,500</td>
</tr>
<tr>
<td>Total</td>
<td>78,099</td>
<td>45,250</td>
</tr>
<tr>
<td>Admin Cost 5%</td>
<td>3,905</td>
<td>2,263</td>
</tr>
<tr>
<td>Total Year Three</td>
<td>82,004</td>
<td>47,513</td>
</tr>
</tbody>
</table>
Choice of Receiving Method for Progress Reports

Please indicate your choice for receiving Progress reports. No matter which method selected reports must be returned to The Able Trust by their indicated due date via postal mail to accommodate the volume of receipts and invoices that are required to be attached to support Budget line item expenses.

☐ Organization would like to receive Progress reports by Postal Mail. Indicate any changes to the organization mailing address that are different than the proposal to route the envelope to the correct responsible person: __________________________________________________________________________

☑ Organization would like to receive Progress Reports by Email.
Indicate one or more addresses the report should be sent to:
Print Name of Person: Edward Peache
Print carefully Email: epeache@careersourcepinellas.com
Print Name of Person: Jennifer Brackney
Print carefully Email: jbrackney@careersourcepinellas.com

Phone Number & Address to contact if the email is returned undeliverable:
13805 58th Street N, Suite 2-140, Clearwater, Florida 33760
727-507-4300

Choose ONE answer: Do you need a PLAIN TEXT FILE?
YES ________ Not Necessary ________ X

By signing below, Recipient agrees to the choice made above. Changes can be made at any time during the grant year by requesting the change on Organizational letterhead the change(s) needed and why with the signature of the authorizing personnel.

Signature of Executive Director ____________________________ Date 7/20/2016